

Hays Consolidated Independent School District

Proposed Annual Budget

For the Fiscal Year Ending June 30, 2022





Hays Consolidated Independent School District
Proposed Annual Budget - Summary
for the Fiscal Year Ending June 30, 2022

DESCRIPTION	2021-2022 Proposed General Fund Budget	2021-2022 Proposed Food Service Budget	2021-2022 Proposed Debt Service Budget	2021-2022 Proposed Budget	2021-2022 Percentage
LOCAL SOURCES	\$ 102,840,161	\$ 3,786,628	\$ 57,357,902	\$ 163,984,691	59.69%
STATE SOURCES	\$ 95,549,500	\$ 45,000	\$ -	\$ 95,594,500	34.79%
FEDERAL SOURCES	\$ 2,900,000	\$ 7,545,186	\$ -	\$ 10,445,186	3.80%
FUND BALANCE	\$ 4,720,822	\$ -	\$ -	\$ 4,720,822	1.72%
TOTAL ESTIMATED REVENUE & OTHER SOURCES	\$ 206,010,483	\$ 11,376,814	\$ 57,357,902	\$ 274,745,199	100.00%
PAYROLL	\$ 175,285,393	\$ 5,194,736	\$ -	\$ 180,480,129	65.69%
CAMPUS/DEPARTMENT	\$ 30,725,090	\$ 6,182,078	\$ 57,357,902	\$ 94,265,070	34.31%
TOTAL ESTIMATED EXPENDITURES	\$ 206,010,483	\$ 11,376,814	\$ 57,357,902	\$ 274,745,199	100.00%
TOTAL BUDGET SURPLUS/(DEFICIT)	\$ -	\$ -	\$ -	\$ -	

ESTIMATE OF FUND BALANCE FOR THE FISCAL YEAR ENDING JUNE 30, 2021

Fund Balance at June 30, 2020(AUDITED)	\$ 67,498,612
ESTIMATED - NET INCREASE IN FUND BALANCE - FOR THE FISCAL YEAR ENDING JUNE 30, 2021	\$ 3,000,000
ESTIMATED - FUND BALANCE AT JUNE 30, 2021 (UN-AUDITED)	\$ 70,498,612

FUND BALANCE BREAKDOWN (COMMITTED/ASSIGNED)

Commitments/Assignments of Fund Balance:	
Non-spendable prepaid items(<i>Prepaid YMCA</i>)	\$ 5,000,000
Non-spendable prepaid items(<i>Prepaid Software Contracts/Licenses</i>)	\$ 378,352
Start up costs - Sunfield Admin	\$ 175,000
Subsequent fiscal year's use of fund balance	\$ 4,720,822
Total Commitments/Assignments of Fund Balance	\$ 10,274,174
Total Unassigned Fund Balance	\$ 60,224,438
Total ESTIMATED Fund Balance at June 30, 2021 (UN-AUDITED)	\$ 70,498,612
Board Policy CE (Local):	
A financial goal of the District shall be to have a sufficient balance in the general operating fund to be able to maintain fiscal independence in the case of a financial need or crisis. The District's annual target for the fund balance in the general operating fund shall be 25 percent of the total budgeted operating expenditures.	
25% of the Proposed General Fund Budget for the Fiscal Year Ending June 30, 2022	\$ 51,502,621



Hays Consolidated Independent School District
PROPOSED ANNUAL BUDGET
for the Fiscal Year Ending June 30, 2022

	2021-2022 Proposed General Fund Budget	2021-2022 Proposed Child Nutrition Budget	2021-2022 Proposed Debt Service Budget	2021-2022 Proposed Total Annual Budget
<u>ESTIMATED REVENUES:</u>				
5700 - Local Revenue	\$ 102,840,161	\$ 3,786,628	\$ 57,357,902	\$ 163,984,691
5800 - State Revenue	\$ 95,549,500	\$ 45,000	\$ -	\$ 95,594,500
5900 - Federal Revenue	\$ 2,900,000	\$ 7,545,186	\$ -	\$ 10,445,186
Total Estimated Revenues	\$ 201,289,661	\$ 11,376,814	\$ 57,357,902	\$ 270,024,377
<u>EXPENDITURES:</u>				
Function 11 - Instructional Services:	\$ 121,274,842	\$ -	\$ -	\$ 121,274,842
Function 12 - Instructional Resources & Media Services:	\$ 2,761,977	\$ -	\$ -	\$ 2,761,977
Function 13 - Instructional Staff Development:	\$ 1,779,392	\$ -	\$ -	\$ 1,779,392
Function 21 - Instructional Administration:	\$ 4,838,114	\$ -	\$ -	\$ 4,838,114
Function 23 - School Leadership:	\$ 12,599,004	\$ -	\$ -	\$ 12,599,004
Function 31 - Counseling Services:	\$ 6,624,986	\$ -	\$ -	\$ 6,624,986
Function 32 - Social Work Services:	\$ 288,612	\$ -	\$ -	\$ 288,612
Function 33 - Health Services:	\$ 2,395,541	\$ -	\$ -	\$ 2,395,541
Function 34 - Student Transportation:	\$ 11,117,747	\$ -	\$ -	\$ 11,117,747
Function 35 - Food Service	\$ -	\$ 11,376,814	\$ -	\$ 11,376,814
Function 36 - Cocurricular/Extracurricular Activities:	\$ 6,342,176	\$ -	\$ -	\$ 6,342,176
Function 41 - General Administration:	\$ 5,586,601	\$ -	\$ -	\$ 5,586,601
Function 51 - Plant Maintenance & Operations:	\$ 21,120,309	\$ -	\$ -	\$ 21,120,309
Function 52 - Security & Monitoring Services:	\$ 2,616,970	\$ -	\$ -	\$ 2,616,970
Function 53 - Data Processing Services:	\$ 5,050,588	\$ -	\$ -	\$ 5,050,588
Function 61 - Community Service:	\$ 238,624	\$ -	\$ -	\$ 238,624
Function 71 - Debt Service:	\$ -	\$ -	\$ 57,357,902	\$ 57,357,902
Function 93 - Payments to Fiscal Agents:	\$ 400,000	\$ -	\$ -	\$ 400,000
Function 99 - Other Intergovernmental Charges	\$ 975,000	\$ -	\$ -	\$ 975,000
Total Expenditures	\$ 206,010,483	\$ 11,376,814	\$ 57,357,902	\$ 274,745,199
PROPOSED NET CHANGES IN FUND BALANCE	\$ (4,720,822)	\$ -	\$ -	\$ (4,720,822)



Hays Consolidated Independent School District
Proposed Annual Budget - Comparison with Prior Year
for the Fiscal Year Ending June 30, 2022

	2020-2021 Original Adopted Budget	2020-2021 Official/ Revised Budget	2021-2022 Total Proposed Budget	Percent Change to Original Adopted Budget	Percent Change to Official/Revised Budget
<u>ESTIMATED REVENUES:</u>					
5700 - Local Revenue	\$ 135,700,183	\$ 143,019,613	\$ 163,984,691	20.84%	14.66%
5800 - State Revenue	\$ 103,042,226	\$ 103,655,578	\$ 95,594,500	-7.23%	-7.78%
5900 - Federal Revenue	\$ 8,713,966	\$ 9,199,251	\$ 10,445,186	19.87%	13.54%
7000 - Other Sources	\$ -	\$ 1,081,000	\$ -	NA	-100.00%
Total Estimated Revenues	\$ 247,456,375	\$ 256,955,442	\$ 270,024,377	9.12%	8.78%
<u>EXPENDITURES:</u>					
Function 11 - Instructional Services	\$ 111,268,074	\$ 112,167,942	\$ 121,274,842	8.99%	8.12%
Function 12 - Instructional Resources & Media Services	\$ 2,686,456	\$ 2,690,265	\$ 2,761,977	2.81%	2.67%
Function 13 - Instructional Staff Development	\$ 4,394,895	\$ 3,962,816	\$ 1,779,392	-59.51%	-55.10%
Function 21 - Instructional Administration	\$ 4,866,624	\$ 4,941,821	\$ 4,838,114	-0.59%	-2.10%
Function 23 - School Leadership	\$ 12,100,694	\$ 12,143,984	\$ 12,599,004	4.12%	3.75%
Function 31 - Counseling Services	\$ 6,860,734	\$ 6,880,397	\$ 6,624,986	-3.44%	-3.71%
Function 32 - Social Work Services	\$ 269,052	\$ 269,052	\$ 288,612	7.27%	7.27%
Function 33 - Health Services	\$ 2,251,762	\$ 2,252,429	\$ 2,395,541	6.39%	6.35%
Function 34 - Student Transportation	\$ 11,291,406	\$ 11,294,204	\$ 11,117,747	-1.54%	-1.56%
Function 35 - Food Service	\$ 9,903,175	\$ 9,948,548	\$ 11,376,814	14.88%	14.36%
Function 36 - Cocurricular/Extracurricular Activities	\$ 5,508,225	\$ 5,707,726	\$ 6,342,176	15.14%	11.12%
Function 41 - General Administration	\$ 5,191,355	\$ 5,191,245	\$ 5,586,601	7.61%	7.62%
Function 51 - Plant Maintenance & Operations	\$ 20,348,895	\$ 24,435,736	\$ 21,120,309	3.79%	-13.57%
Function 52 - Security & Monitoring Services	\$ 2,805,352	\$ 2,817,772	\$ 2,616,970	-6.72%	-7.13%
Function 53 - Data Processing Services	\$ 5,085,338	\$ 5,228,808	\$ 5,050,588	-0.68%	-3.41%
Function 61 - Community Service	\$ 270,526	\$ 267,513	\$ 238,624	-11.79%	-10.80%
Function 71 - Debt Service	\$ 43,715,670	\$ 53,715,670	\$ 57,357,902	31.21%	6.78%
Function 81 - Facilities Acquisition & Construction	\$ -	\$ 309,402	\$ -	NA	-100.00%
Function 93 - Payments to Fiscal Agents	\$ 330,538	\$ 302,405	\$ 400,000	21.01%	32.27%
Function 99 - Other Intergovernmental Charges	\$ 837,000	\$ 837,000	\$ 975,000	16.49%	16.49%
Total Expenditures	\$ 249,985,771	\$ 265,364,735	\$ 274,745,199	9.90%	3.53%
PROPOSED NET CHANGES IN FUND BALANCE	\$ (2,529,396)	\$ (8,409,293)	\$ (4,720,822)	86.64%	-43.86%



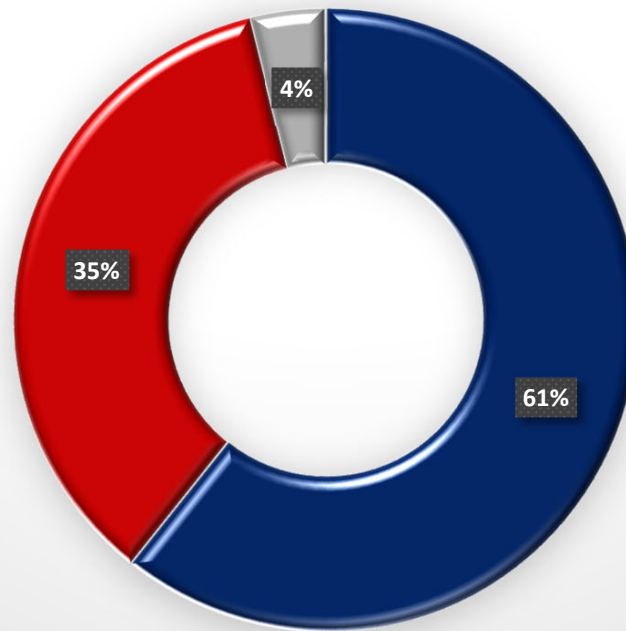
Hays Consolidated Independent School District
Proposed Annual Budget - General Fund,
Child Nutrition, and Debt Service Revenues
for the Fiscal Year Ending June 30, 2022

	2021-2022 Proposed General Fund Budget	2021-2022 Proposed Child Nutrition Budget	2021-2022 Proposed Debt Service Budget	2021-2022 Proposed Total Annual Budget
<u>ESTIMATED REVENUES:</u>				
LOCAL SOURCES (5700):				
Property Taxes, Current Year Levy	\$ 99,700,161	\$ -	\$ 56,782,902	\$ 156,483,063
Delinquent Taxes, Prior Years Levy	\$ 500,000	\$ -	\$ 350,000	\$ 850,000
Penalties, Interest and Other Tax Revenues	\$ 550,000	\$ -	\$ 225,000	\$ 775,000
Tuition (Pre-K/Summer School)	\$ 90,000	\$ -	\$ -	\$ 90,000
Earnings from Investments	\$ 450,000	\$ -	\$ -	\$ 450,000
Facility Rental	\$ 400,000	\$ -	\$ -	\$ 400,000
Miscellaneous Revenue	\$ 650,000	\$ -	\$ -	\$ 650,000
Reduced/Full Pay-Student, Adult, AlaCarte Sales	\$ -	\$ 3,786,628	\$ -	\$ 3,786,628
Cocurricular/Extra-Curricular Activities	\$ 500,000	\$ -	\$ -	\$ 500,000
TOTAL LOCAL SOURCES (5700)	\$ 102,840,161	\$ 3,786,628	\$ 57,357,902	\$ 163,984,691
STATE SOURCES (5800):				
Available School Fund	\$ 4,064,100	\$ -	\$ -	\$ 4,064,100
Foundation School Program	\$ 81,464,477	\$ -	\$ -	\$ 81,464,477
Other State Revenue	\$ 500,000	\$ 45,000	\$ -	\$ 545,000
TRS Care-On Behalf Payments	\$ 9,520,923	\$ -	\$ -	\$ 9,520,923
TOTAL STATE SOURCES (5800)	\$ 95,549,500	\$ 45,000	\$ -	\$ 95,594,500
FEDERAL SOURCES (5900):				
Federal Revenue	\$ 850,000	\$ -	\$ -	\$ 850,000
School Breakfast Program	\$ -	\$ 1,666,530	\$ -	\$ 1,666,530
National School Lunch Program	\$ -	\$ 5,008,781	\$ -	\$ 5,008,781
National School Lunch Summer Program	\$ -	\$ 51,875	\$ -	\$ 51,875
USDA Commodities	\$ -	\$ 818,000	\$ -	\$ 818,000
School Health and Related Services(SHARS)	\$ 2,050,000	\$ -	\$ -	\$ 2,050,000
TOTAL FEDERAL SOURCES (5900)	\$ 2,900,000	\$ 7,545,186	\$ -	\$ 10,445,186
TOTAL ESTIMATED REVENUE	\$ 201,289,661	\$ 11,376,814	\$ 57,357,902	\$ 270,024,377



Hays Consolidated Independent School District
Proposed Annual Budget - General, Child Nutrition and Debt Service Funds
Summary of Total Revenues by Major Source
for the Fiscal Year Ending June 30, 2022

DESCRIPTION	2021-2022 Proposed Revenue	2021-2022 Percentage
LOCAL SOURCES	\$ 163,984,691	60.73%
STATE SOURCES	\$ 95,594,500	35.40%
FEDERAL SOURCES	\$ 10,445,186	3.87%
TOTAL ESTIMATED REVENUE	\$ 270,024,377	100.00%



■ LOCAL SOURCES ■ STATE SOURCES ■ FEDERAL SOURCES



Hays Consolidated Independent School District
Proposed Annual Budget - Expenditures by Function and Major Object
for the Fiscal Year Ending June 30, 2022

GENERAL OPERATING FUND							
	6100 Payroll Costs	6200 Professional & Contracted Services	6300 Supplies & Materials	6400 Other Operating Costs	6500 Debt Service	6600 Capital Outlay	Total
<u>APPROPRIATIONS(Expenditures):</u>							
11 - Instructional Services	\$ 114,718,256	\$ 2,309,730	\$ 3,857,469	\$ 344,387	\$ -	\$ 45,000	\$ 121,274,842
12 - Instructional Resources & Media Svcs	\$ 2,533,058	\$ 11,000	\$ 210,284	\$ 7,635	\$ -	\$ -	\$ 2,761,977
13 - Instructional Staff Development	\$ 904,221	\$ 227,107	\$ 184,816	\$ 463,248	\$ -	\$ -	\$ 1,779,392
21 - Instructional Administration	\$ 4,491,220	\$ 243,544	\$ 37,250	\$ 66,100	\$ -	\$ -	\$ 4,838,114
23 - School Leadership	\$ 12,377,871	\$ 7,281	\$ 140,183	\$ 73,669	\$ -	\$ -	\$ 12,599,004
31 - Counseling Services	\$ 6,411,640	\$ 88,764	\$ 102,892	\$ 21,690	\$ -	\$ -	\$ 6,624,986
32 - Social Work Services	\$ 278,737	\$ -	\$ 4,850	\$ 5,025	\$ -	\$ -	\$ 288,612
33 - Health Services	\$ 2,278,300	\$ 12,487	\$ 90,337	\$ 14,417	\$ -	\$ -	\$ 2,395,541
34 - Student Transportation	\$ 9,041,545	\$ 179,230	\$ 1,550,922	\$ 309,050	\$ -	\$ 37,000	\$ 11,117,747
36 - Cocurricular/Extracurricular Activities	\$ 3,634,570	\$ 861,257	\$ 870,651	\$ 925,698	\$ -	\$ 50,000	\$ 6,342,176
41 - General Administration	\$ 4,200,560	\$ 664,380	\$ 286,600	\$ 417,586	\$ -	\$ 17,475	\$ 5,586,601
51 - Plant Maintenance & Operations	\$ 10,733,391	\$ 7,157,607	\$ 2,048,408	\$ 941,450	\$ -	\$ 239,453	\$ 21,120,309
52 - Security & Monitoring Services	\$ 1,064,687	\$ 1,366,663	\$ 109,320	\$ 31,300	\$ -	\$ 45,000	\$ 2,616,970
53 - Data Processing Services	\$ 3,710,692	\$ 701,926	\$ 513,060	\$ 44,910	\$ -	\$ 80,000	\$ 5,050,588
61 - Community Service	\$ 226,474	\$ -	\$ 4,000	\$ 8,150	\$ -	\$ -	\$ 238,624
93 - Payments to Fiscal Agents	\$ -	\$ -	\$ -	\$ 400,000	\$ -	\$ -	\$ 400,000
99 - Other Intergovernmental Charges	\$ -	\$ 975,000	\$ -	\$ -	\$ -	\$ -	\$ 975,000
Total General Fund Expenditures	\$ 176,605,222	\$ 14,805,976	\$ 10,011,042	\$ 4,074,315	\$ -	\$ 513,928	\$ 206,010,483



Hays Consolidated Independent School District
Proposed Annual Budget - Expenditures by Function and Major Object
for the Fiscal Year Ending June 30, 2022

CHILD NUTRITION FUND

	6100	6200	6300	6400	6500	6600	
	Payroll	Professional	Supplies &	Other	Debt	Capital	Total
	Costs	& Contracted	Materials	Operating	Service	Outlay	
<u>APPROPRIATIONS(Expenditures):</u>							
35 - Food Service	\$ 5,194,736	\$ 904,618	\$ 5,185,116	\$ 92,344	\$ -	\$ -	\$ 11,376,814
Total Food Service Expenditures	\$ 5,194,736	\$ 904,618	\$ 5,185,116	\$ 92,344	\$ -	\$ -	\$ 11,376,814

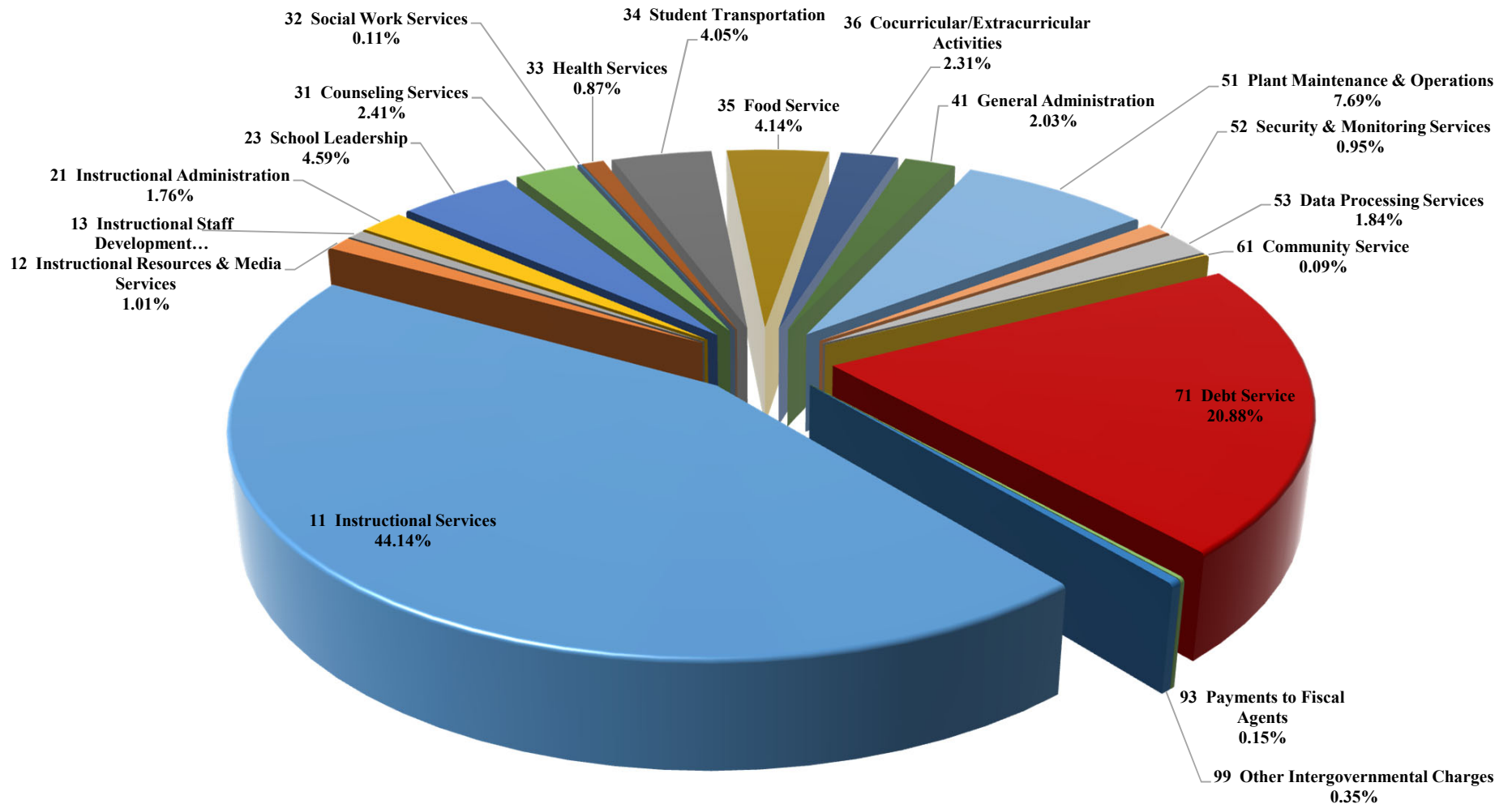
DEBT SERVICE FUND

	6100	6200	6300	6400	6500	6600	
	Payroll	Professional	Supplies &	Other	Debt	Capital	Total
	Costs	& Contracted	Materials	Operating	Service	Outlay	
<u>APPROPRIATIONS(Expenditures):</u>							
71 - Debt Service (Principal)	\$ -	\$ -	\$ -	\$ -	\$ 38,303,562	\$ -	\$ 38,303,562
71 - Debt Service (Interest)	\$ -	\$ -	\$ -	\$ -	\$ 19,019,340	\$ -	\$ 19,019,340
71 - Debt Service (Fees)	\$ -	\$ -	\$ -	\$ -	\$ 35,000	\$ -	\$ 35,000
Total Debt Service Expenditures	\$ -	\$ -	\$ -	\$ -	\$ 57,357,902	\$ -	\$ 57,357,902

Total Proposed Expenditures	\$ 181,799,958	\$ 15,710,594	\$ 15,196,158	\$ 4,166,659	\$ 57,357,902	\$ 513,928	\$ 274,745,199
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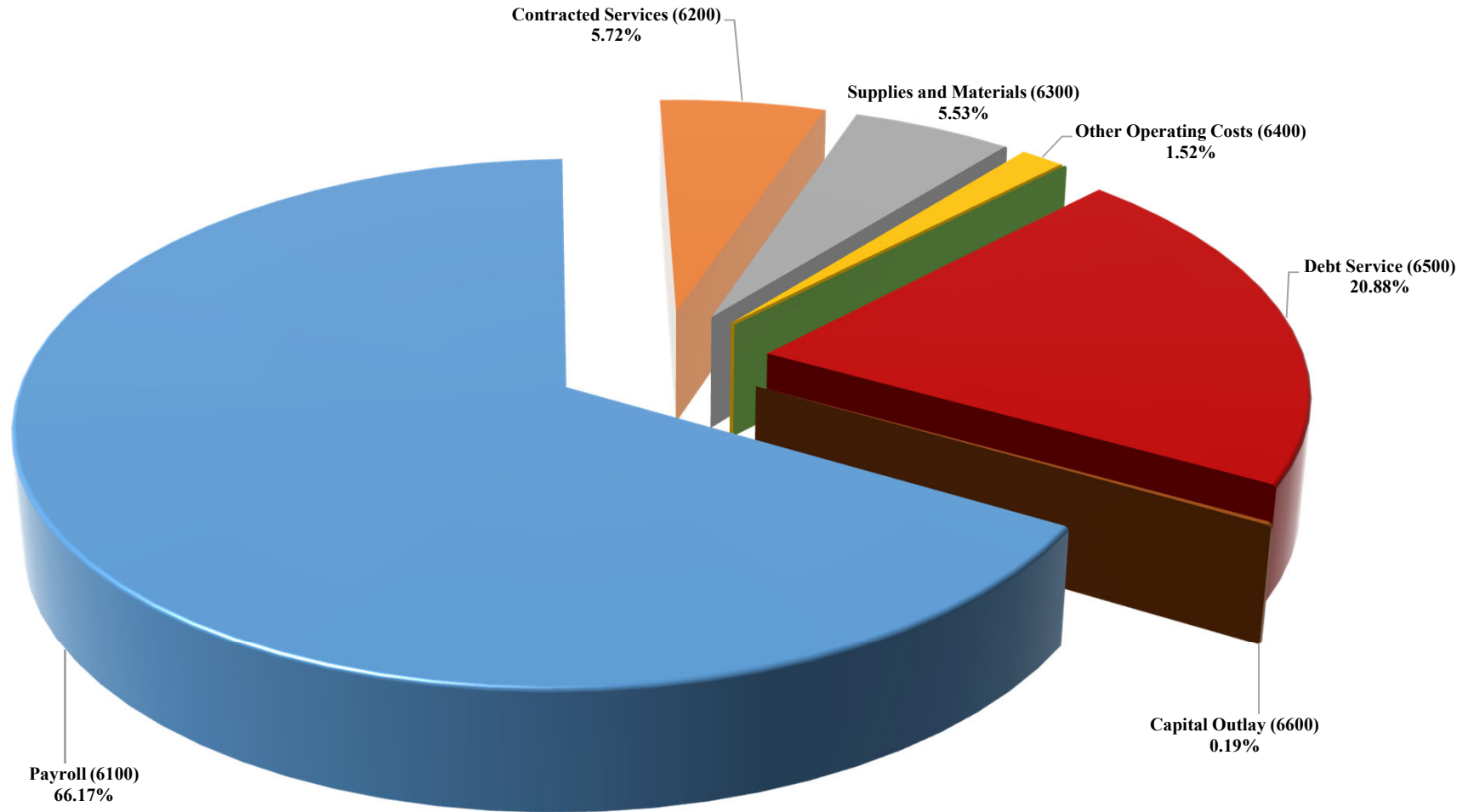


Hays Consolidated Independent School District
Proposed Annual Budget - Expenditure by Function
for the Fiscal Year Ending June 30, 2022



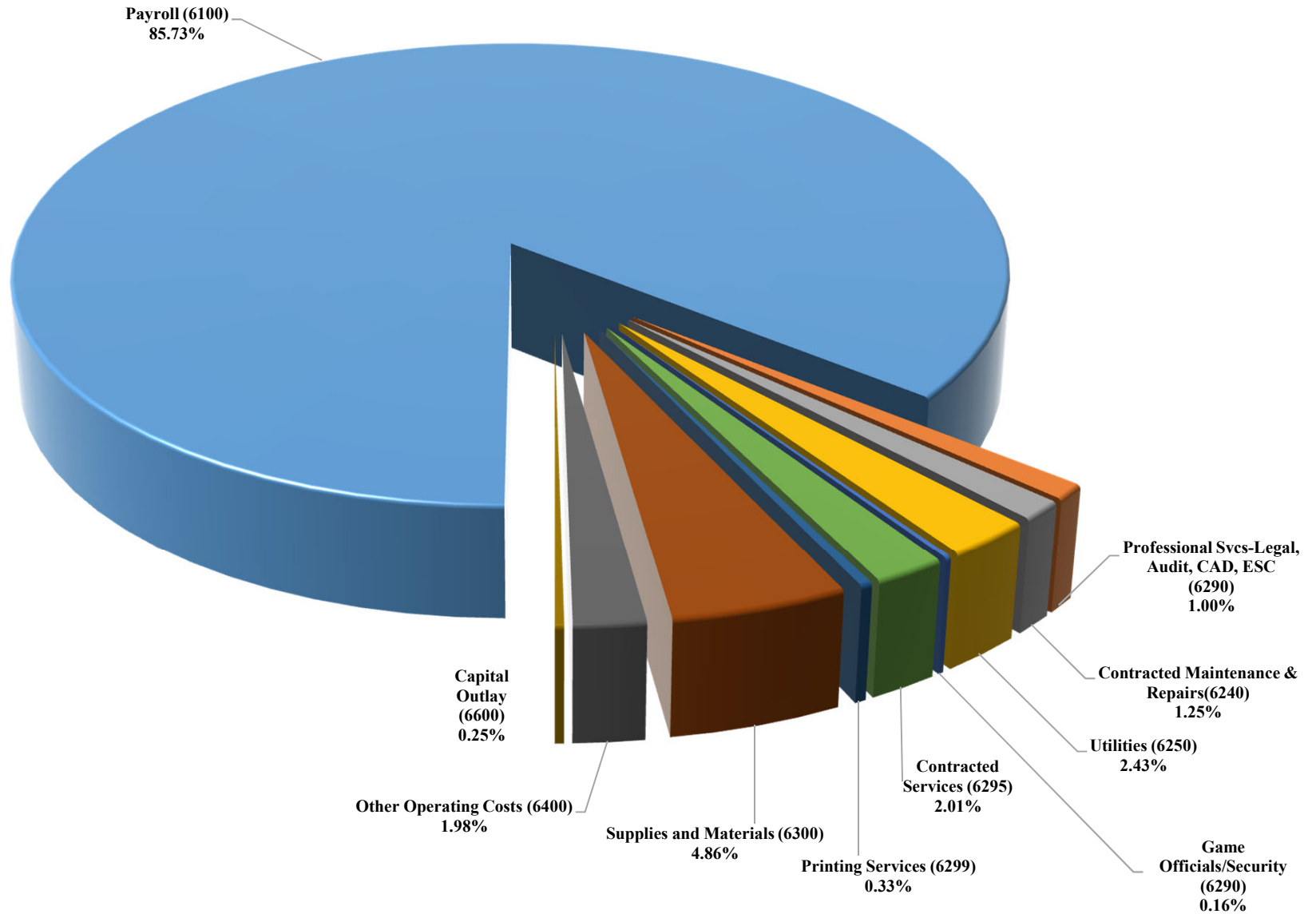


Hays Consolidated Independent School District
Proposed Annual Budget - Expenditures by Major Object
for the Fiscal Year Ending June 30, 2022





Hays Consolidated Independent School District
Proposed Annual Budget - Expenditures by Major Object - General Fund ONLY
for the Fiscal Year Ending June 30, 2022





Hays Consolidated Independent School District
Additional Resources - Federal Grants
for the Fiscal Year Ending June 30, 2022

	2021-2022 Title I, Part A ESSA Budget	2021-2022 Title II, Part A ESSA Budget	2021-2022 Title III (LEP) ESSA Budget	2021-2022 Title IV Part A Budget	2021-2022 IDEA-Part B Formula Budget	2021-2022 IDEA-Part B Preschool Budget	2021-2022 Career & Tech Basic Grant Budget	2021-2022 ESSER III Budget	2021-2022 Total Federal Funds Budget
<u>ESTIMATED REVENUES:</u>									
5700 - Local Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5800 - State Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
5900 - Federal Revenue	\$ 2,099,421	\$ 426,006	\$ 389,393	\$ 167,735	\$ 3,100,832	\$ 40,653	\$ 143,257	\$ 17,403,888	\$ 23,771,185
Total Revenue	\$ 2,099,421	\$ 426,006	\$ 389,393	\$ 167,735	\$ 3,100,832	\$ 40,653	\$ 143,257	\$ 17,403,888	\$ 23,771,185
<u>EXPENDITURES:</u>									
Payroll Costs (6100)	\$ 1,650,965	\$ 340,389	\$ 288,663	\$ 142,316	\$ 2,694,832	\$ 35,000	\$ 95,000	\$ 17,403,888	\$ 22,651,053
Professional & Contracted Services (6200)	\$ 225,000	\$ 50,000	\$ 400	\$ -	\$ 150,000	\$ -	\$ 5,000	\$ -	\$ 430,400
Supplies and Materials (6300)	\$ 218,456	\$ 5,617	\$ 100,330	\$ 25,419	\$ 250,000	\$ 5,653	\$ 43,257	\$ -	\$ 648,732
Other Operating Costs (6400)	\$ 5,000	\$ 30,000	\$ -	\$ -	\$ 6,000	\$ -	\$ -	\$ -	\$ 41,000
Capital Outlays (6600)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$ 2,099,421	\$ 426,006	\$ 389,393	\$ 167,735	\$ 3,100,832	\$ 40,653	\$ 143,257	\$ 17,403,888	\$ 23,771,185
<u>NET CHANGES IN FUND BALANCE</u>									
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Hays Consolidated Independent School District

Proposed Annual Budget

Supporting Documentation





Revenue

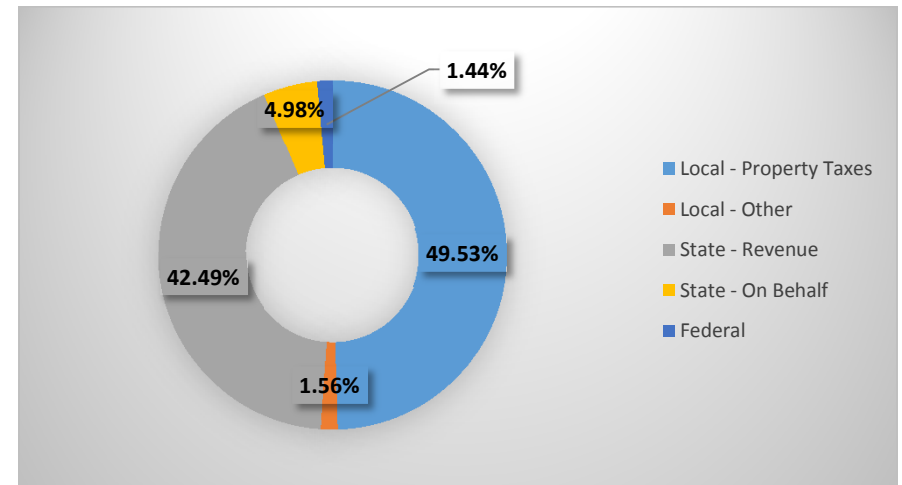
Revenue for Hays CISD comes from two major sources; local property taxes and state foundation revenue.

Included in House Bill 3 was the move to current year property values in determining the Foundation School Program (FSP) entitlement. The move to current year values eliminates any potential mismatch between the values a district was using as a base for local tax collections and the values used by the state to compute a district's local share of the FSP. The move to current year values eliminated any "funding lag" under old law where as long as property values continued to rise year-after-year, many districts were able to spend those funds that were outside the funding formulas.

Total tax collections are estimated at **\$94,412,676** and state (FSP) allocation is estimated at **\$84,427,249**.

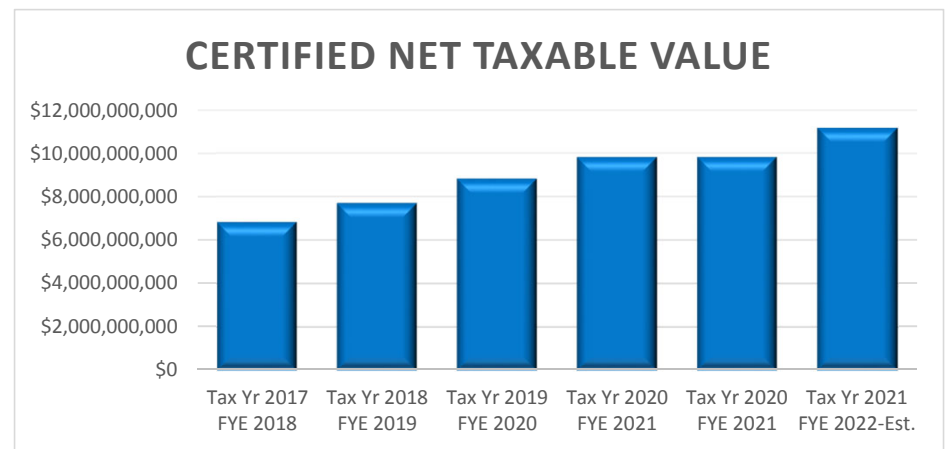
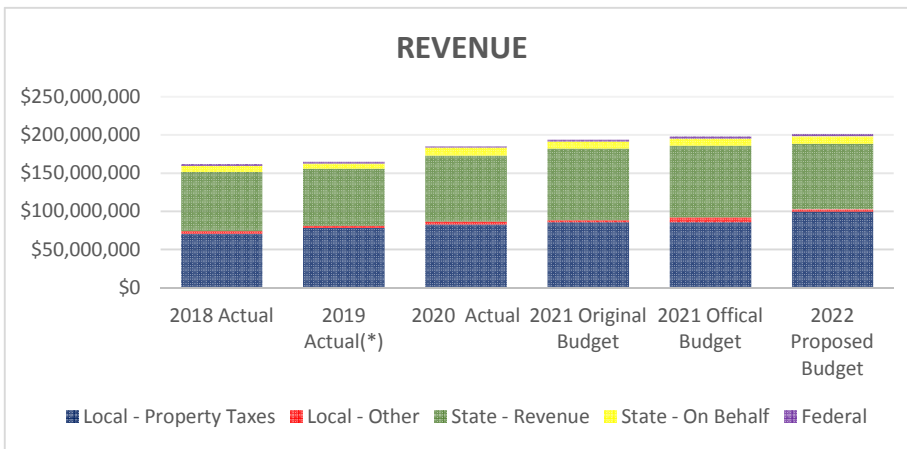
The district will earn a Fast Growth Allotment of approximately \$4.9M for the 2021-22 school year however this funding is earned on a year-by-year basis depending upon the average growth in the district for the prior three years compared to the same growth in other districts around the state. This allotment should be considered "one-time funding" based on approval each legislative biennium.

The 2020-2021 year was the last year the district earned funding from the New Instructional Facilities Allotment (NIFA). The opening of Buda Elementary and Johnson High School are now in year 3. NIFA funding is for the first two years of a new campus opening.



Assumptions

- Demographer's 2020 4th Quarter - 21,846 students.
- Average Daily Attendance (ADA) rate - 95%.
- Estimated 2021-2022 Refined Average Daily attendance - 20,320.5 students.
- Estimated 13% increase in state value over prior year - \$11,438,865,978.
- Estimated 13.62% increase in CAD Certified Values over prior year - net taxable value \$11,155,862,201.
- Estimated tax rate for M&O - \$.8747. Texas Education Agency will provide actual calculation before August 1st.



2021 Proposed Budget for Revenue
\$ 201,289,661



Payroll & Benefits Proposed Budget - General Fund

Hays CISD employs over 3,200 total staff and is one of the largest employers in Hays County.

Our goal is to attract and retain quality employees by offering a competitive salary and benefits package.

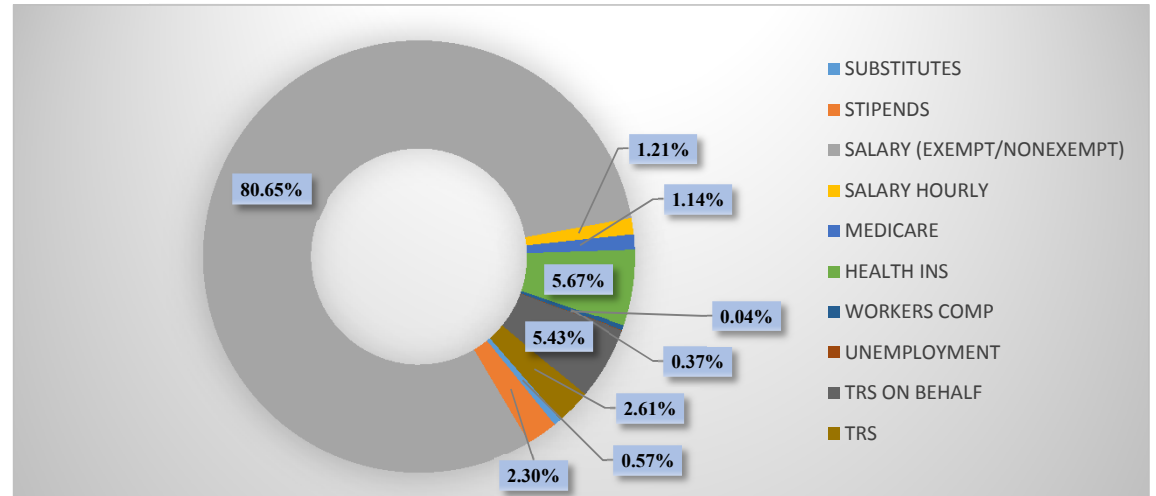
We continually monitor the market to remain competitive with surrounding and similar sized districts.

For the 21-22 budget, added positions/adjustments for expected growth were:

Elementary - 11; Middle School - 9; High School - 16.25

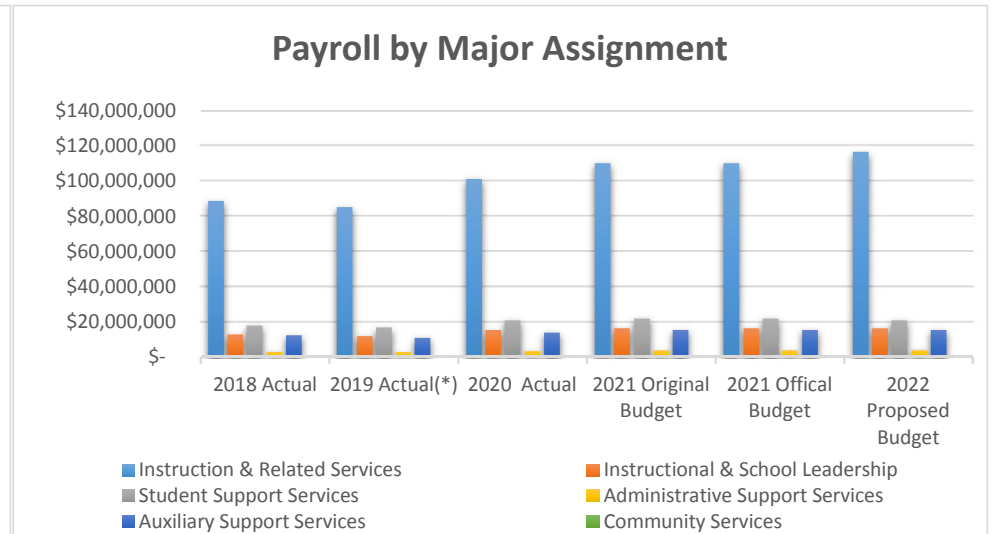
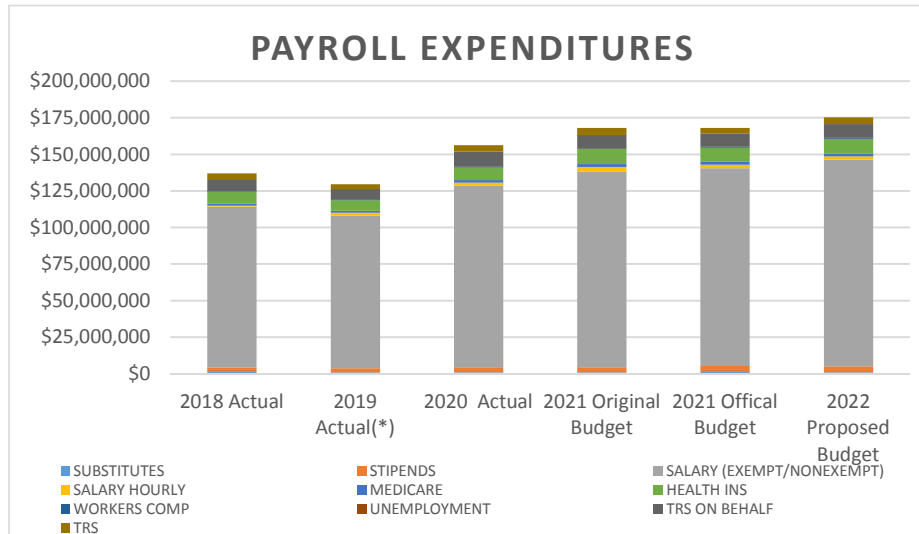
Special Education:

Teaching - 7; Paraprofessional - 6; Support Staff - 7



Assumptions

- 4% midpoint pay increase for all employees (\$2,500 - Teachers)
- Increase teacher starting salary to \$50,000
- Increase paraprofessional, custodial & child nutrition starting pay to \$14/hour
- Increase the guest teacher starting rate to \$110
- Compensation plan paygrade adjustments - \$710,957
- Maintain "no-cost" employee health benefit contribution (\$400) - \$50,000/per month increase



2021 Proposed Budget for Payroll & Benefits

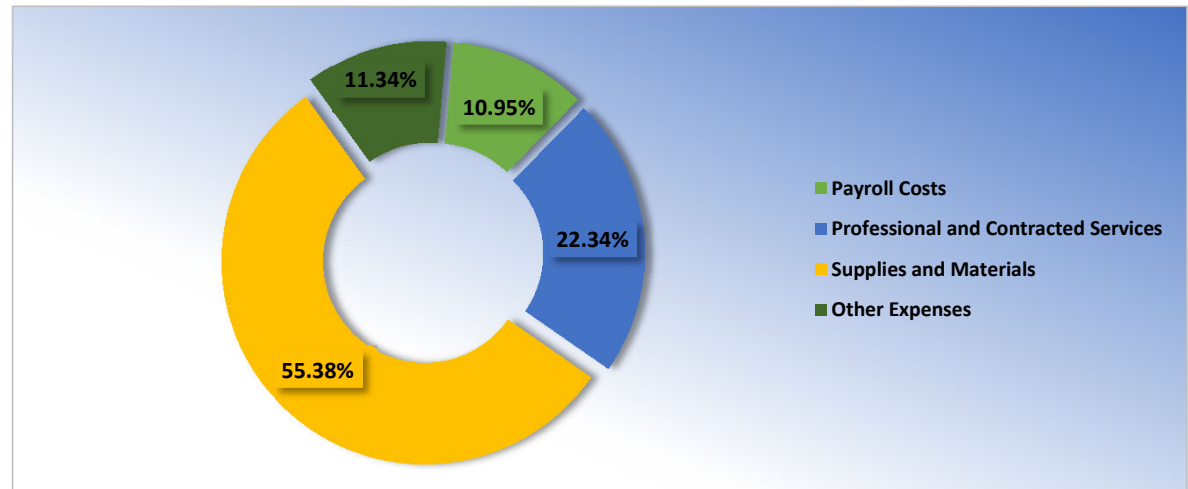
\$ 175,285,894



The District has a total of **25** campuses including **3** comprehensive high schools, **1** alternative high school, **6** middle schools, **14** elementaries, and **1** Impact Center. Projected enrollment for the 21/22 year is **21,486**, which is **6%** growth over the previous year.

Campus Principals plan their budgets with their secretaries or bookkeepers for their specific campus needs. Compensatory Education funds are included in campus budgets and are allocated to the campus based on their qualifying population. The campus also has a Print Shop allocation, determined by the last three years' average spend. Elementary campuses receive a separate allocation for after school club programs. Typically these funds are used to pay teachers and purchase supplies for after school clubs.

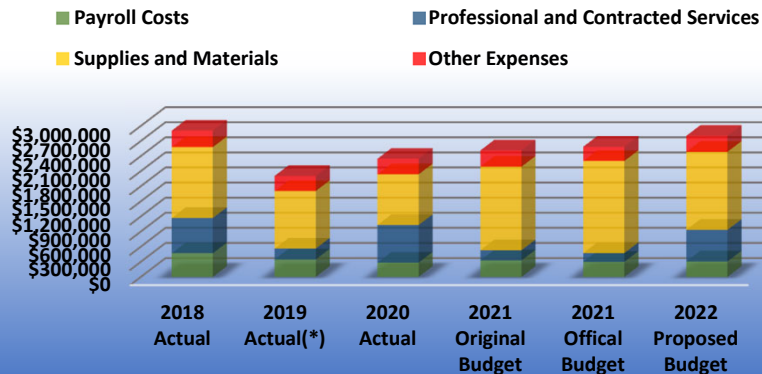
All Campuses Proposed Budget



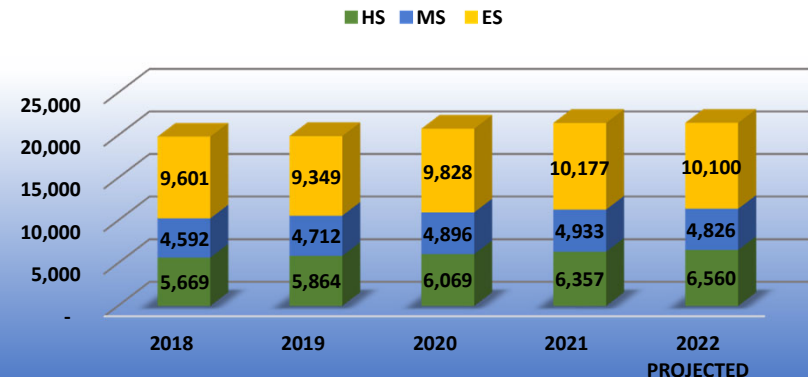
Assumptions

- Campus budget allocations are determined by enrollment.
- Projected enrollment for 21/22 is 21,486 per demographer latest report.
- Increased amounts due to enrollment and compensatory ed formula change.
- Print Shop budget allocation added to campus budget proposal.

Campus Expenditures



STUDENT ENROLLMENT

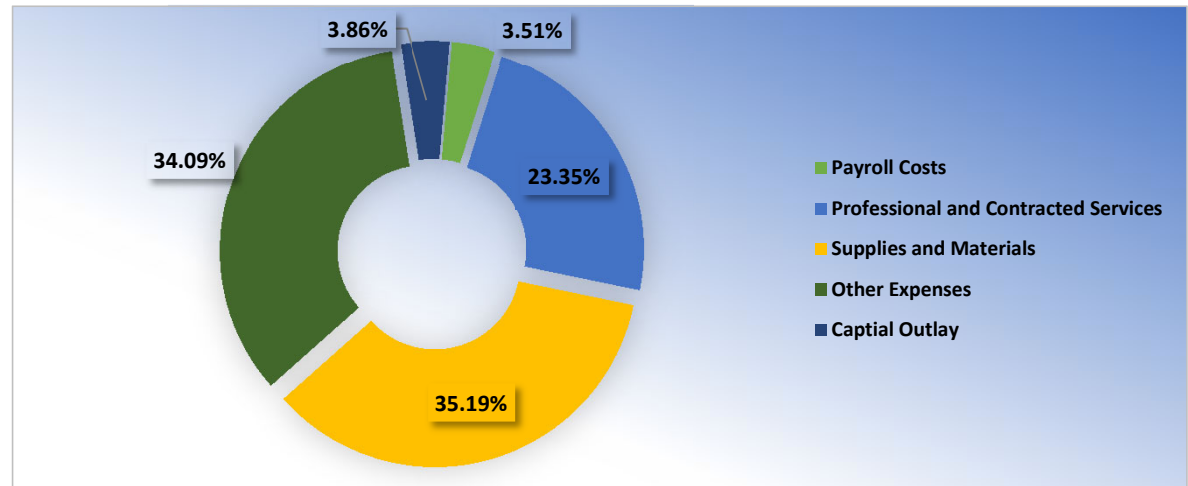


2022 Proposed Budget for All Campuses
\$ 2,801,369



The Fine Arts department is part of the Curriculum and Instruction Department and includes TEKS based courses in art, music, band, choir, orchestra, mariachi, dance and theatre. At the elementary level, art and music are offered to students in kindergarten through fifth grades at fourteen campuses with many campuses also including pre-kindergarten students in these courses. Art, dance, band, choir and theatre are offered at all six middle schools and three high schools with the addition of mariachi at Wallace, Chapa, and Simon Middle Schools and Lehman High School. Beginning strings / orchestra is the newest addition to the middle schools and adding a grade level each year. Art is also offered at Live Oak Academy. The Fine Arts courses have the unique capability of teaching academic content as well as developing creativity, social skills and an outlet for expressing emotions. There are approximately 9,172 elementary students enrolled in art and music and 8,585 enrolled in secondary fine arts programs for a total of 17,757 students taught by 114 teachers. The Fine Arts department also manages the Performing Arts Center where UIL and district performances as well as art exhibits are held each year.

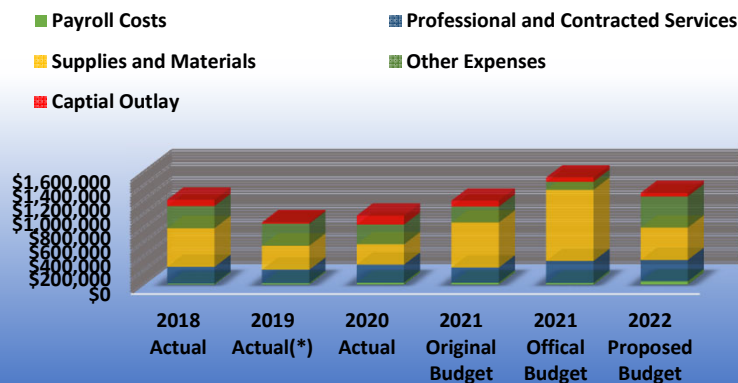
Fine Arts Proposed Budget



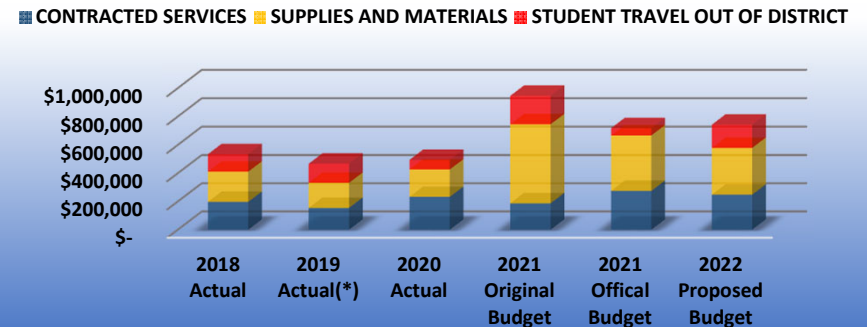
Assumptions

- The campus and program allocations are determined by enrollment in the individual programs.
- Increase for student and staff travel for state conferences, art exhibits, and performances.
- Increase proposal amount for Winter Guard and Orchestra.

Fine Arts Expenditures



CONTRACT SERVICES, SUPPLIES, AND STUDENT TRAVEL EXPENDITURES



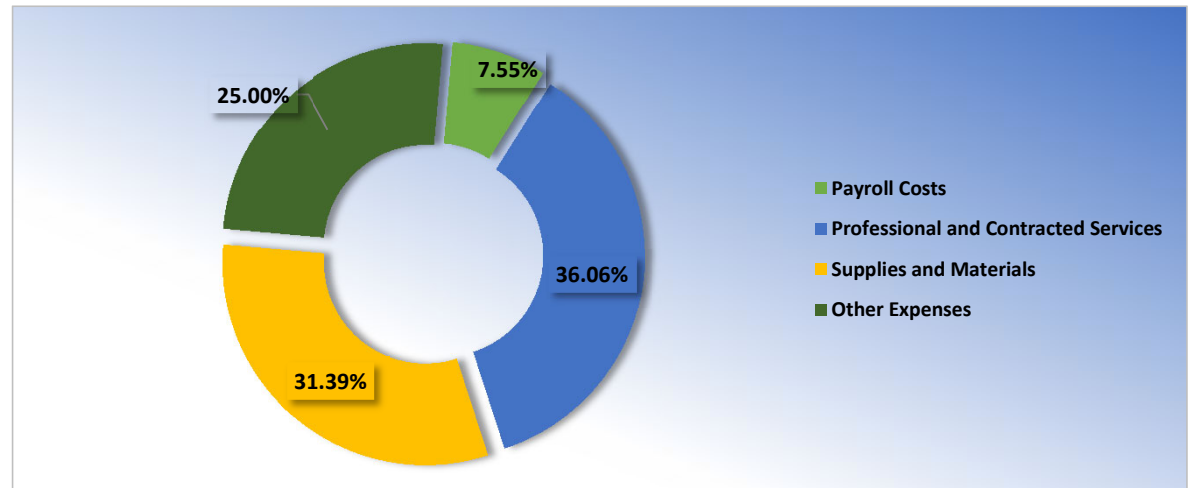
2022 Proposed Budget for Fine Arts
\$ 1,296,671



The Hays CISD Athletics budget serves the District's high school and middle school campuses. There are approximately **5,200** boy and girl student-athletes district wide. These student athletes are served by numerous coaches and coordinators who mentor, counsel, train and supervise these student athletes. There are also athletic trainers who provide treatment and support to the student's athletes before, during, and after an athletic competition. Our mission is "to create a sense of engagement and belonging amongst our student-athletes while increasing their connections to their school and community.



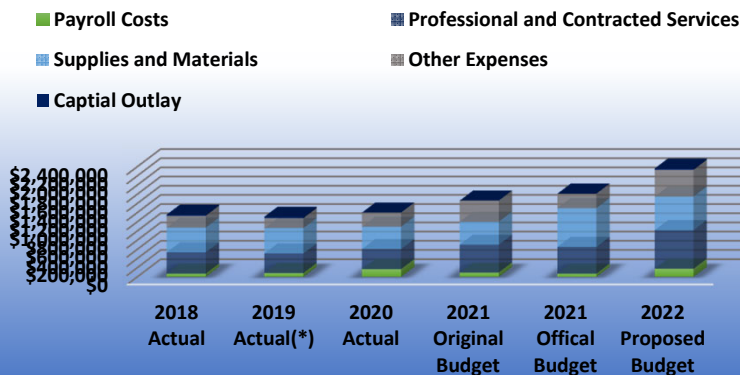
Athletics Proposed Budget



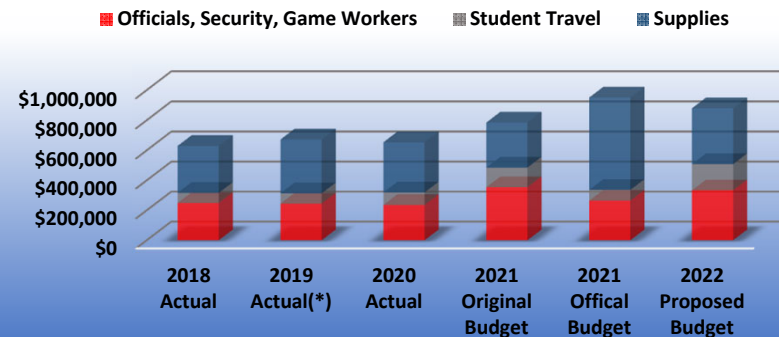
Assumptions

- Increase requested for softball/ baseball field maintenance, gym floor maintenance, field impact testing, and scoreboard repair.
- Athletic trainers with Texas State University & Playoffs/ UIL not budgeted previously.
- Increase for media services (HUDL), athletic student insurance, and uniform replacement.

Athletics Expenditures



OFFICIALS, STUDENT TRAVEL, SUPPLIES EXPENSES



2022 Proposed Budget for Athletics
\$ 2,360,752

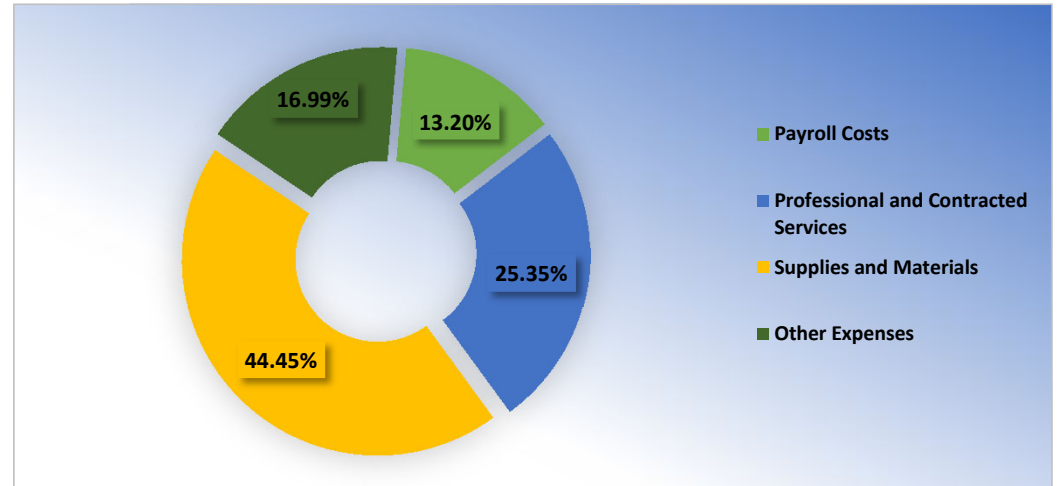


Curriculum and Instruction Proposed Budget

Hays CISD's Curriculum & Instruction Department supports all areas of academics for the District's approximately **21,486** students at the **25** campuses. In addition, the department supports all teachers, principals, assistant principals, instructional staff, and paraprofessionals.

The C&I Department consists of (administers) **special education, 504, RTI, dyslexia, co-curricular, extra-curricular, CTE, health, advanced academics, gifted and talented, early childhood, extended day services, career and college readiness, counseling, digital learning, literacy, mathematics, science, social studies, electives such as music, fine arts, physical education, and sports, etc., assessment and accountability, multi-languages, English as a second language, drop out recovery, attendance and discipline** for Hays CISD.

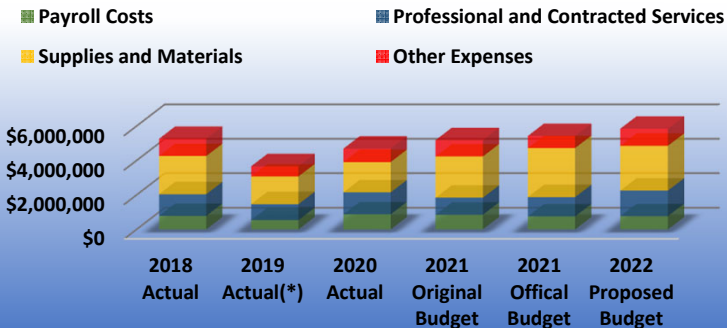
Approximately **83%** of the department's budget directly supports campus costs including intervention services, early learning centers, textbooks, campus staff development (registration; substitutes; travel; materials and supplies), central library reading materials, equipment, instructional and nursing supplies, software licenses and consumables.



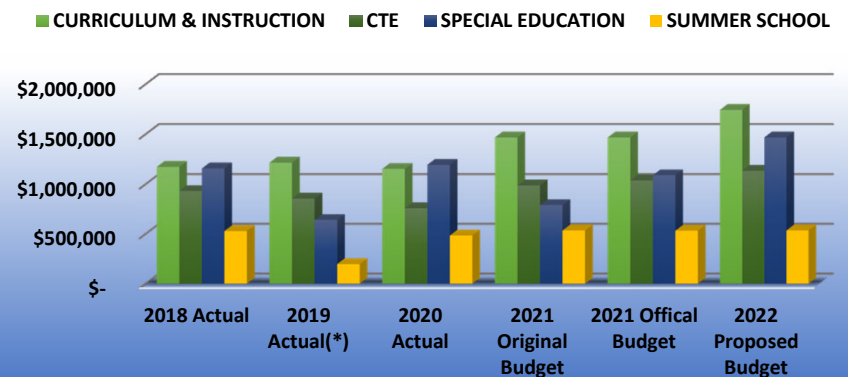
Assumptions

- Maintain 20/21 budget totals for most areas under Curriculum and Instruction.
- Increase CTE proposal due to enrollment
- Increase Special Education proposal due to contract labor for OT, PT, VI, Speech, AI, O&M, IEE, Braille typists, and interpreters; technology and testing materials.

CURRICULUM & INSTRUCTION EXPENDITURES



Department Expenditures



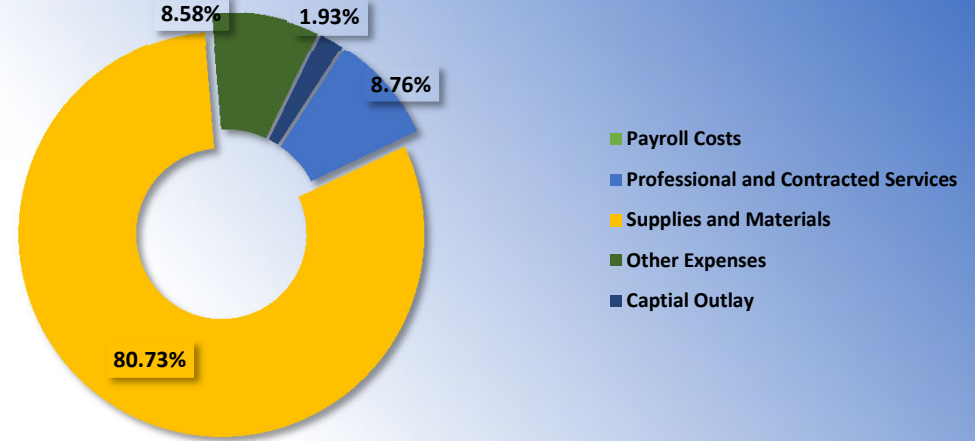
2022 Proposed Budget for Curriculum & Instruction

\$ 5,863,708



Transportation Proposed Budget

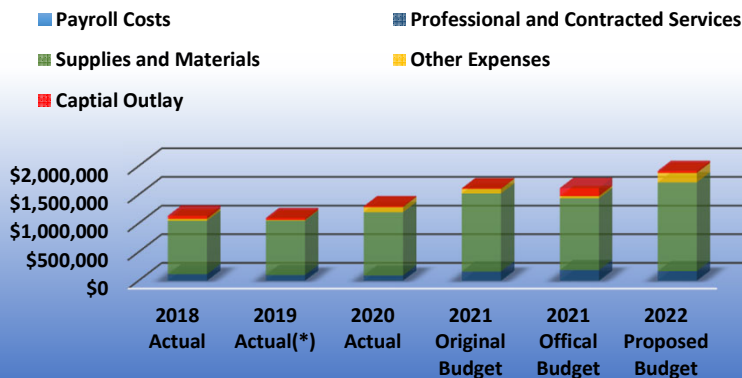
The Transportation department is the largest auxiliary department within the operations umbrella. The department's 250 plus employees are dedicated to providing safe and efficient transportation to the students and staff of the district. In the 2019-2020 school year, over 1.9 million miles were logged, including 106 regular routes and 46 special needs routes, over 2,200 extra-curricular field trips completed, and approximately 13,000 students transported daily. The transportation department also provides support to the superintendent with information to determine school closure status and assist with accident investigation involving school district vehicles, and maintains over 130 fleet vehicles. The district has approximately 226 yellow and white buses on the road daily.



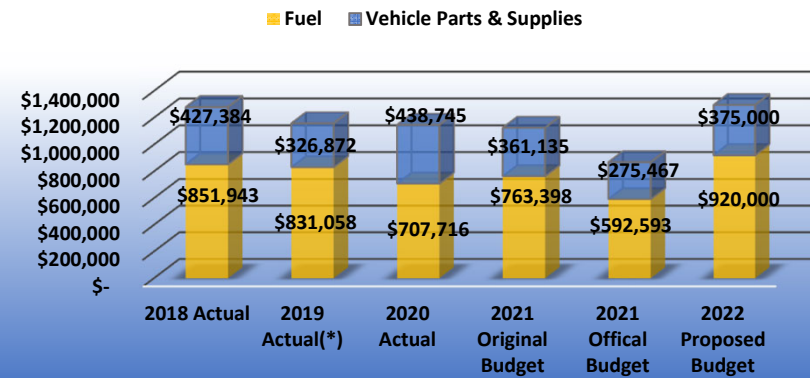
Assumptions

- Age of fleet vehicles increasing; more outsourced repairs needed.
- Propane gas for buses added to the budget for 2021/ 2022.
- Requesting to lease additional shop truck, total of 3.
- Software decrease due to the removal of ZONAR.

Transportation Expenditures



Vehicle & Fuel Expenditures



2022 Proposed Budget for Transportation
\$ 1,920,092

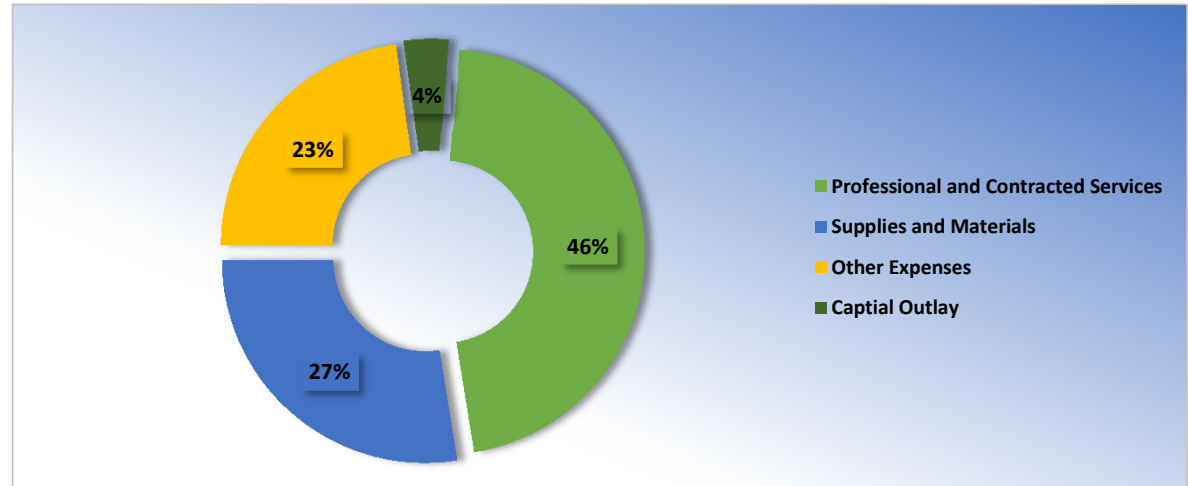


Maintenance & Operations Proposed Budget

The Maintenance Department staff is dedicated to providing the best customer service to all Hays CISD employees, students and stakeholders.

We are accomplishing this with 68 specialized tradesmen in carpentry, HVAC, energy management, electrical, plumbing, paint, grounds, irrigation, athletic fields, integrated pest management, playgrounds tech, fire alarm tech, and life safety. We perform emergency, reactive and preventative maintenance throughout the district. Our daily work includes electrical, elevator, fire sprinkler lines, water line breaks, fire alarm systems, gas emergencies, irrigation line breaks, playground repairs, mowing, trimming, asphalt repairs, painting, fire lanes and parking lot striping, broken window repair, indoor air quality testing and resolution, pest control, and roofing and flooring issues. We are on call 24/7/365.

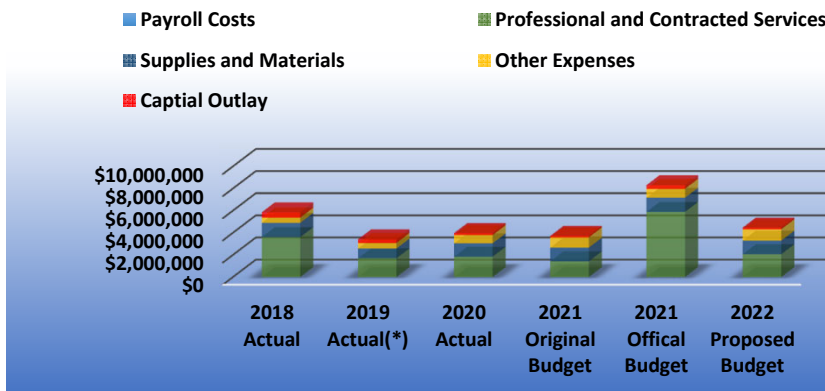
Our District encompasses 3,900,345 square feet and 802.97 acres. We have processed 11,010 work orders so far during the 20/21 budget year.



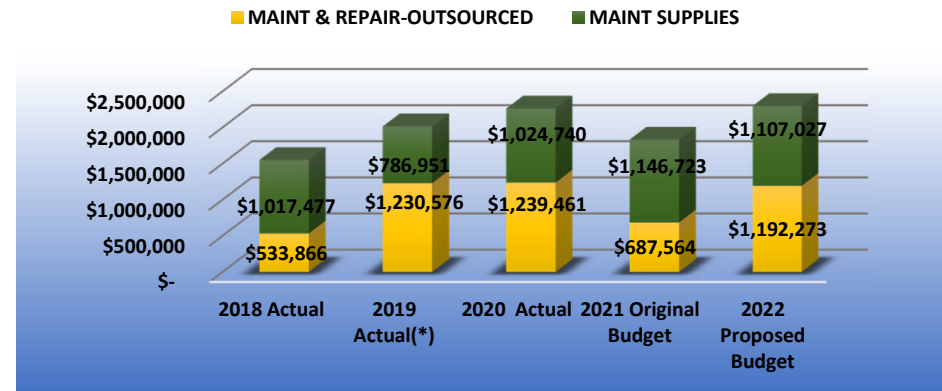
Assumptions

- Contract increase for HVAC service and preventative maintenance agreements & districtwide AC filter service, Texas Filter Service; Schindler Elevator service agreement; monthly monitoring and repairs for fire systems.
- Major repairs include portable re-flooring, mulch installations, campus re-painting, fire lanes, crosswalks, parking lot re-striping, and aged sewer lines.
- Requesting five additional lease vehicles for 2021/ 2022.

M&O Expenditures



Department Expenditures



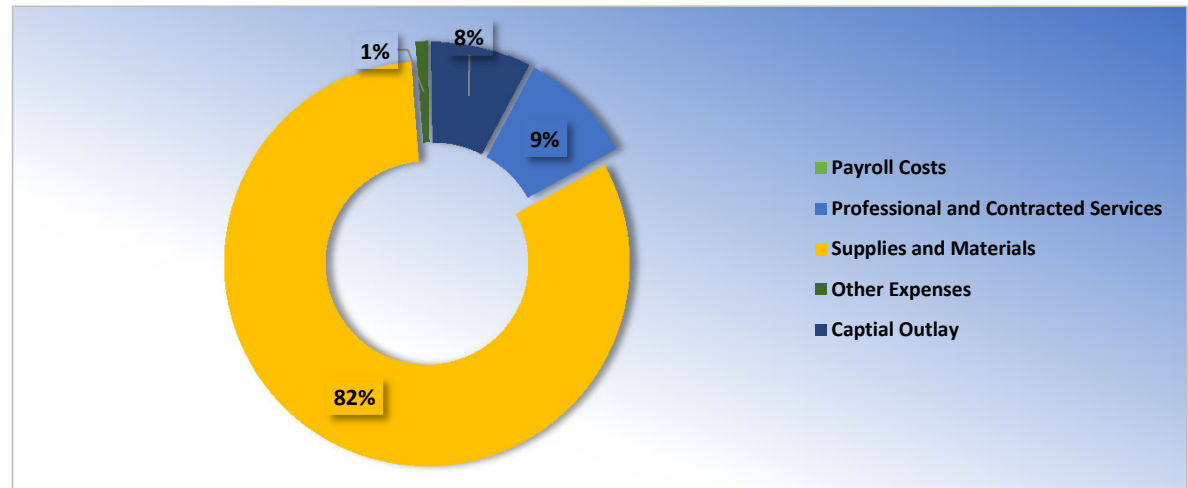
2022 Proposed Budget for M&O

\$ 4,476,427



The custodial team at Hays CISD consists of 167 campus and core team members who clean, supply, and stock materials for the upkeep of 3.9 million square feet daily, approximately 22,500 square feet per team member. When you arrive at a campus, their work is always on display. Custodial team members not only clean within the campus, their duties also include picking up trash around the buildings and in parking lots, moving and assembling furniture, moving teachers within the building, pest control activities, minor repairs, hanging school banners, covering additional campus sporting events and field days, cleaning the cafeteria up to 4 times per day, monitoring students when needed, changing light bulbs, un-clogging toilets, checking fire extinguishers monthly, and running school errands as needed.

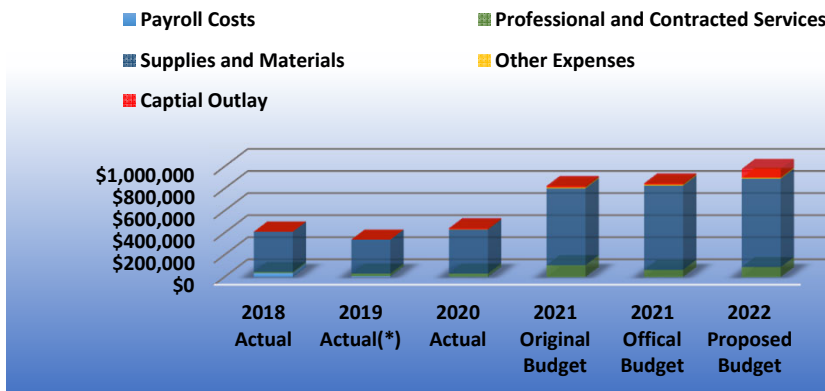
Custodial Proposed Budget



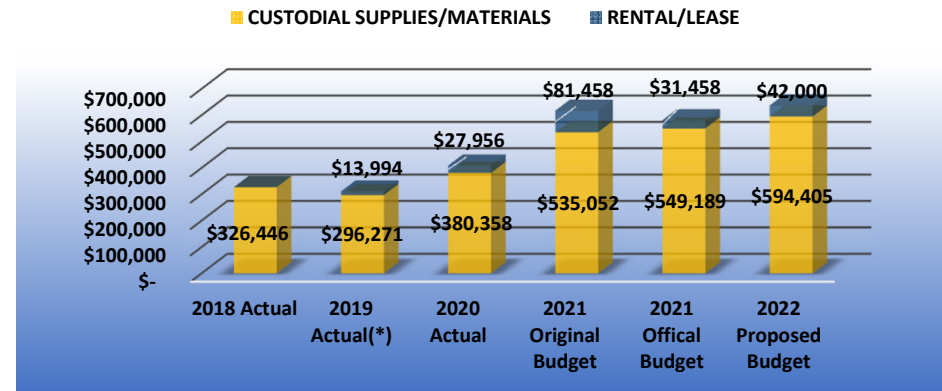
Assumptions

- Increase in supplies proposal due to COVID protocols.
- Uniform budget proposal to include shoes and uniforms for additional team members.
- Increase contract service proposal for staff coverage.

Custodial Expenditures



Department Expenditures



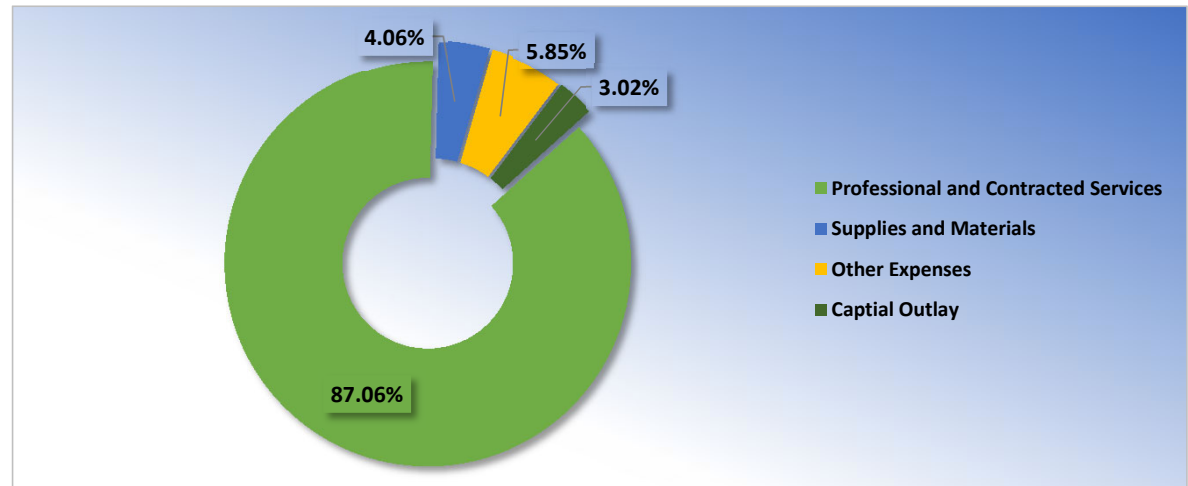
2022 Proposed Budget for Custodial
\$ 978,640



Security's budget used to be part of the overall operating budgets. Director Jerri Skrocki is responsible for overseeing the budget for School Resource Officers (SRO), Dogistic Services (drug dog service), armored car pick up services, and all other district safety and security related initiatives.

The District has contracted with the Hays County Sheriff Department to provide our School Resource Officers. We have 12 SRO's currently budgeted for in 21/22.

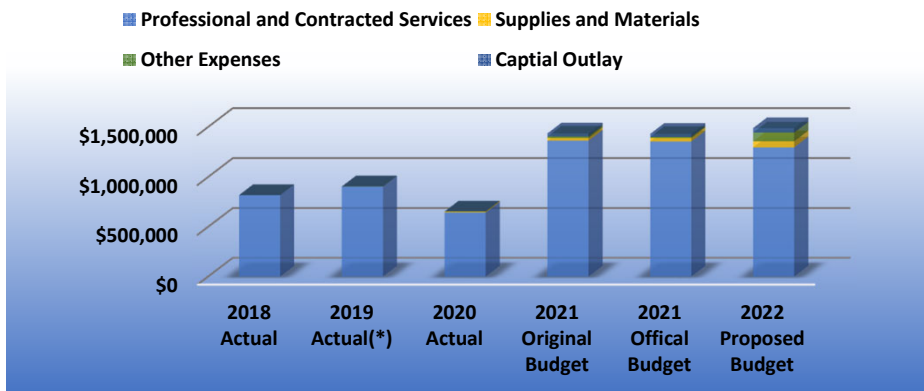
Security Proposed Budget



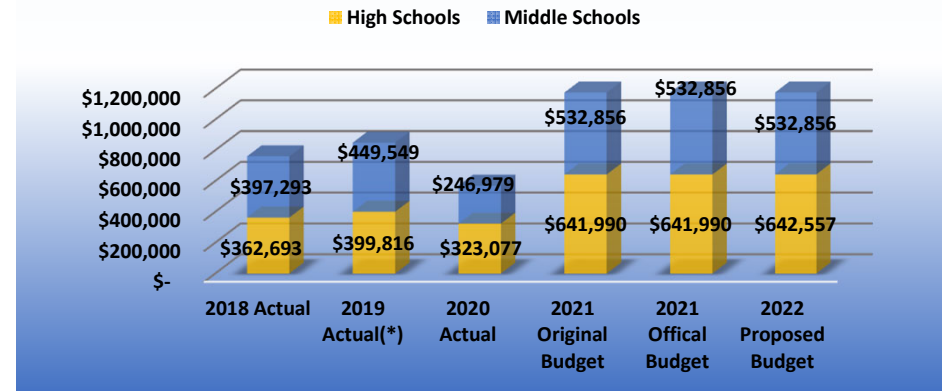
Assumptions

- Maintain SRO contract proposal from 20/21.
- Increase for radio maintenance, request for two additional truck leases, K9 services.
- Navigate 360- threat assessment platform.

Security Expenditures



SRO Expenditures



2022 Proposed Budget for Security
\$ 1,487,883

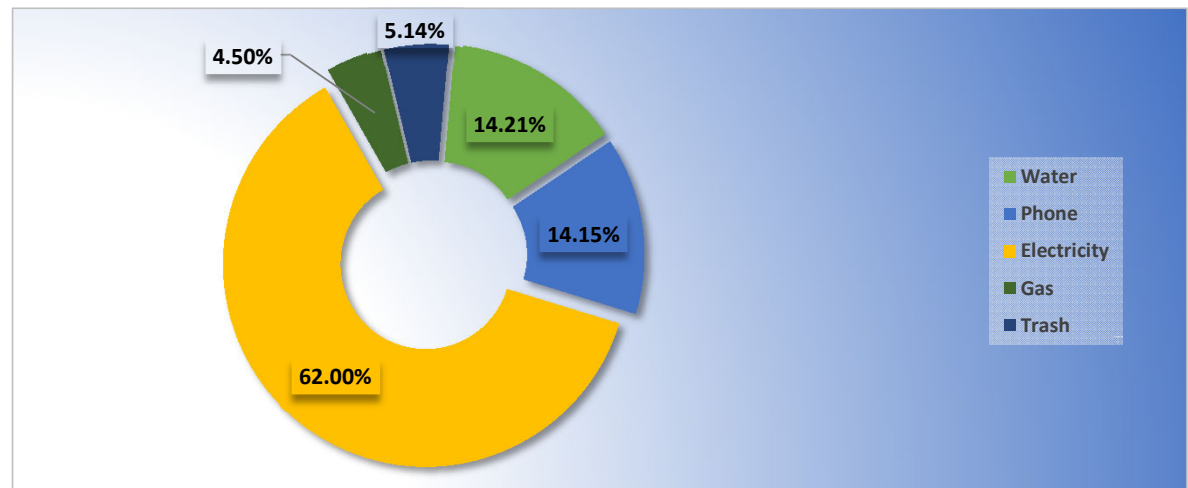


The District currently has 32 school campuses and other facilities that provide utility type services. Utilities include water, irrigation water, phone/internet, electricity, gas, and waste disposal.

Total square footage of all District buildings is approximately 3,900,345. All combined utilities are \$1.19 per square foot.

The District contracted with Cenergistic services (behaviorial energy management program) in fiscal year 2020 to assist with managing utility costs to achieve optimum efficiency.

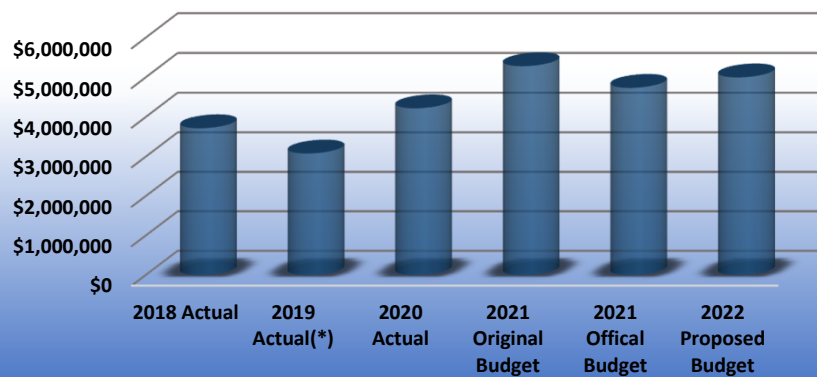
Utilities Proposed Budget



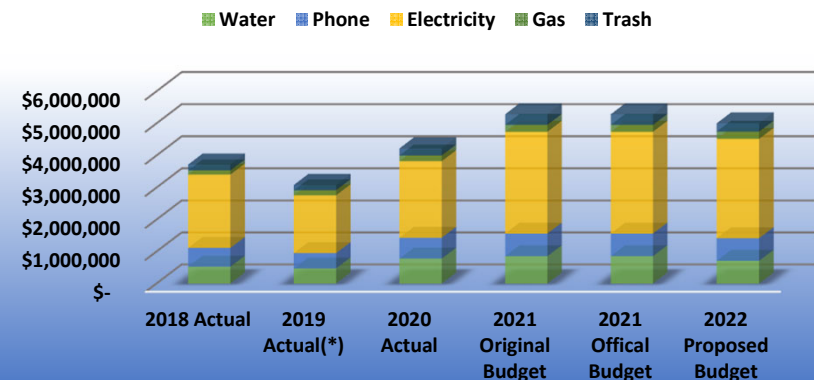
Assumptions

- Using Cenergistic recommendations for average spend per SF; \$.84 for electric; \$.05 for gas.
- Increase 5% for propane costs; confirmed with gas companies.
- Waste disposal increased 10% based on projection; under budgeted in 20/21.

Utility Expenditures



Utility Type Breakdown



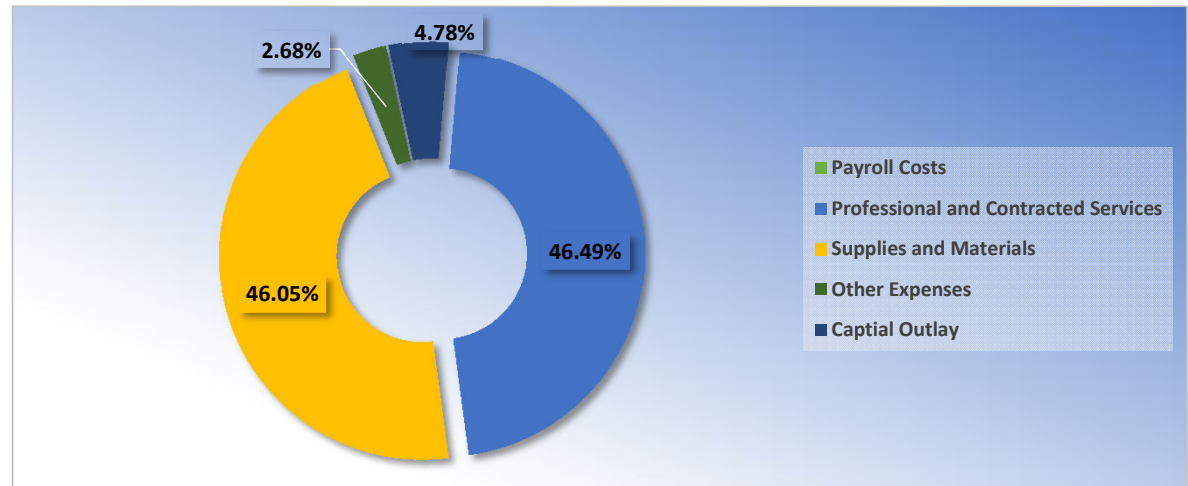
2022 Proposed Budget for Utilities

\$ 5,000,000



Hays CISD Technology Department consists of dedicated staff members that support all technology functions including network operations, desktop support, help desk, surveillance, keyless entry, software support, database management and student/employee data services. The department manages the user accounts for over 3,600 employees and roughly 21,000 students. The network team manages over 200 physical and virtual servers. They also light over 50 miles of dark fiber and support Wide Area Network (WAN) connectivity for 30 sites. The team maintains over 2,300 wireless access points, providing wireless connectivity to over 1,300 classrooms. This year the district will roll out 1:1 mobile devices for teachers and students. This will increase our inventory to over 25,000 mobile devices and 9,000 desktops. Our mission is to provide enterprise services to support instructional and administrative functions.

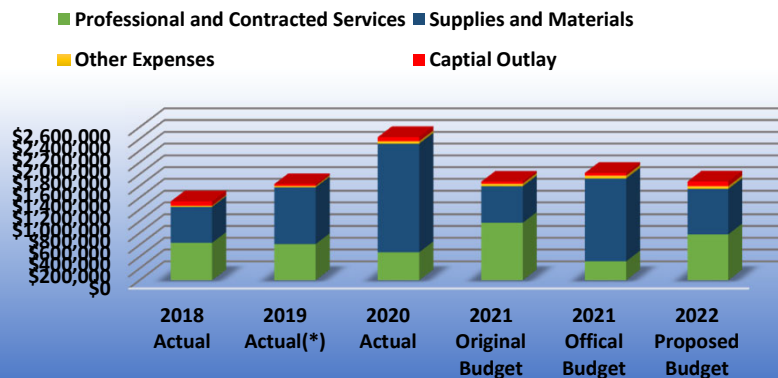
Technology Proposed Budget



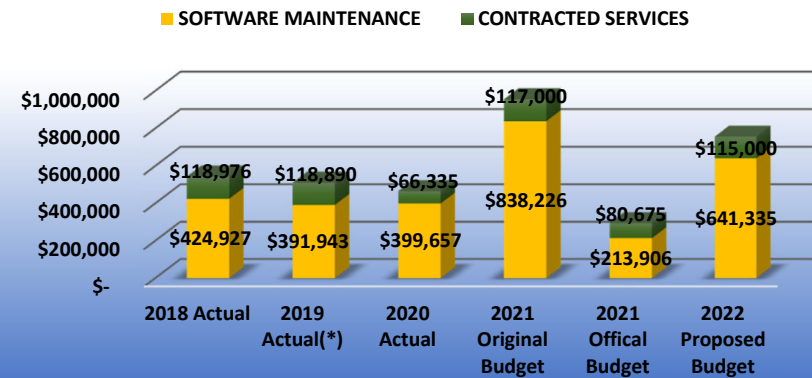
Assumptions

- Software/ Support renewals for Technology are multi-year in nature but only budgeted each year for current amount only.
- 25+ software support contracts up for renewal in 21/22 year (with some vendors on multi-year contracts).

Technology Expenditures



Professional Expenditures



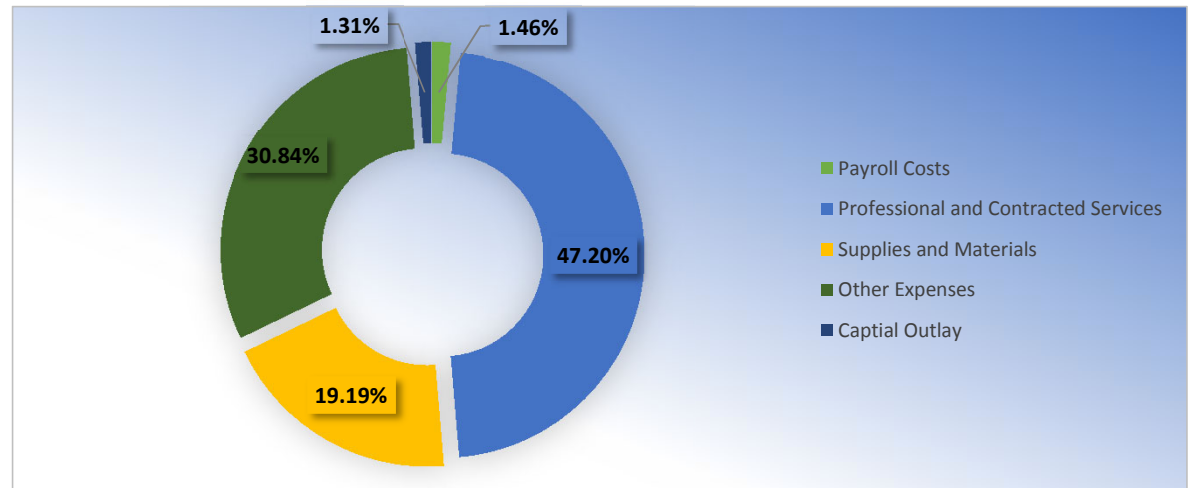
2022 Proposed Budget for Technology
\$ 1,674,796



General Administration Proposed Budget

General Administration is made up of multiple departments including the Superintendent's office, School Board, Communications, Human Resources, and the Finance Division including Payroll, Purchasing, Accounts Payable, Budget, and Accounting.

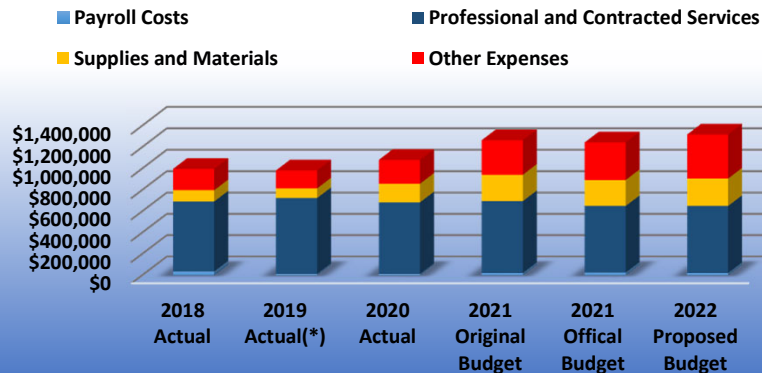
Legal fees, contract services (Deer Oaks EAP), and audit services make up the majority of the total proposal for 21/22.



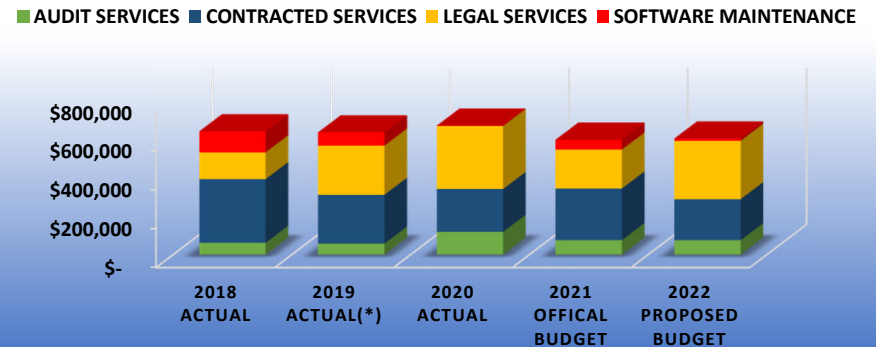
Assumptions

- Increase in Audit Fees for 21/22 budget.
- Increase for District Diversity Advisory Council.

Administration Expenditures



PROFESSIONAL/ CONTRACT SERVICES EXPENDITURES



2022 Proposed Budget for General Administration
\$ 1,334,752

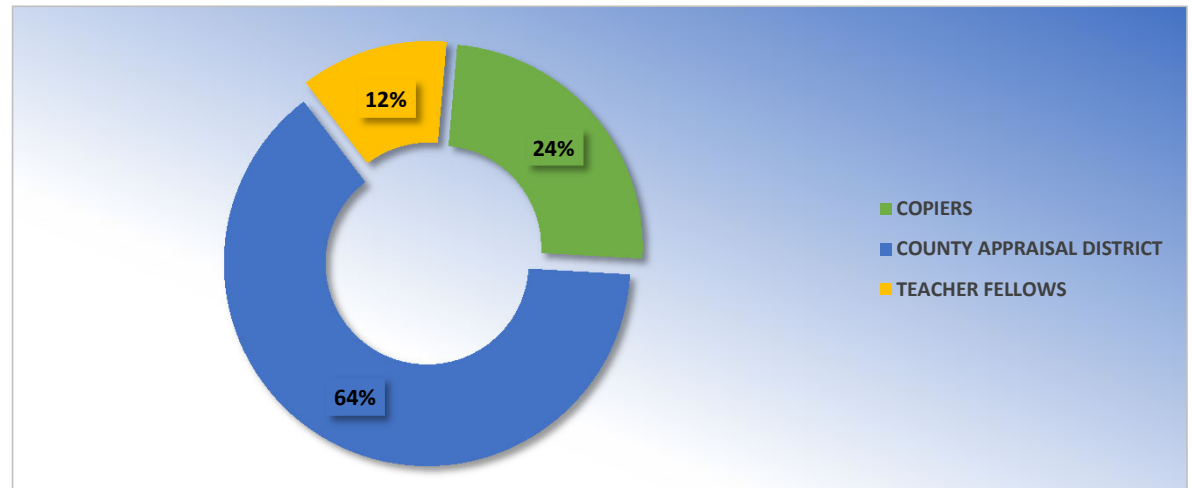


The Districtwide budget includes copier rentals for the District, County Appraisal District fees, and Teacher Fellows contract fees.

Teacher Fellows is a program that allows us to hire (student) teachers from Texas State University for a contracted rate.

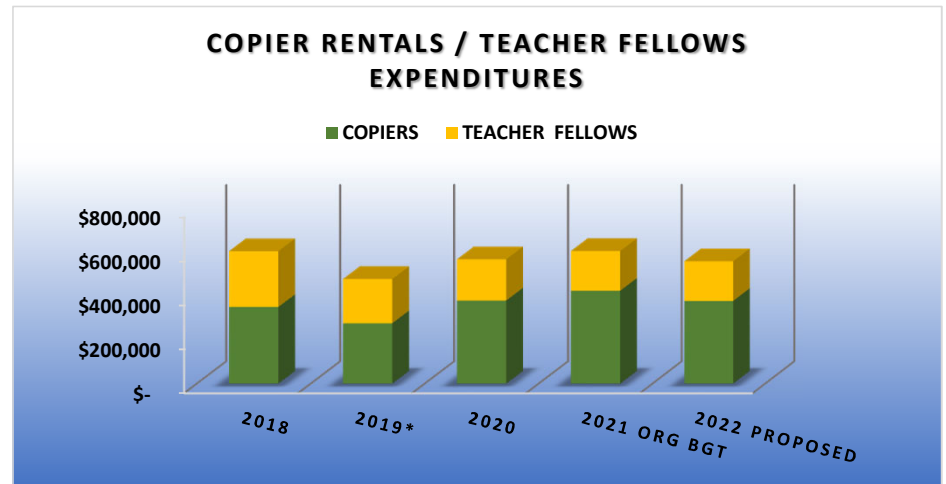
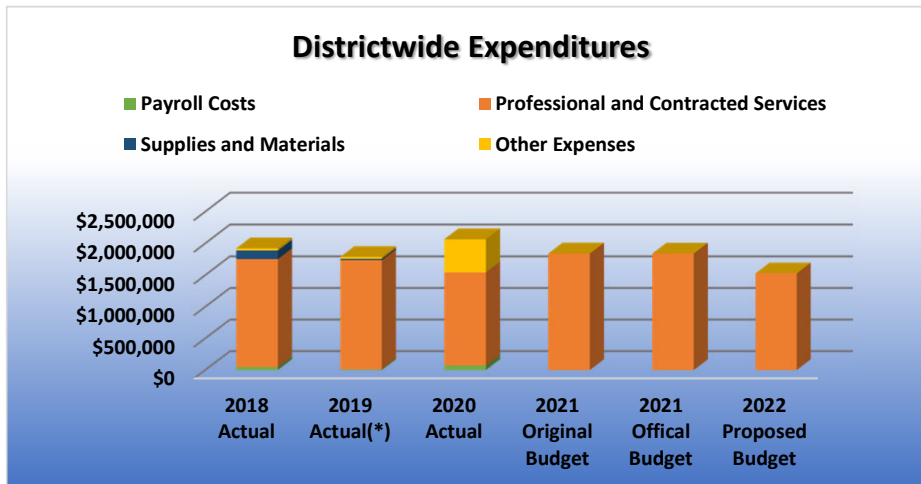
County Appraisal District assists with determining property values in order to calculate estimated revenue.

Districtwide Proposed Budget



Assumptions

- Increase County Appraisal District for 21/22 budget proposal.
- Maintain 20/21 amount for Teacher Fellows until further notice.
- Reduce for district copier contract (no install fees).



2022 Proposed Budget for Districtwide
\$ 1,530,000



Food Service Proposed Budget

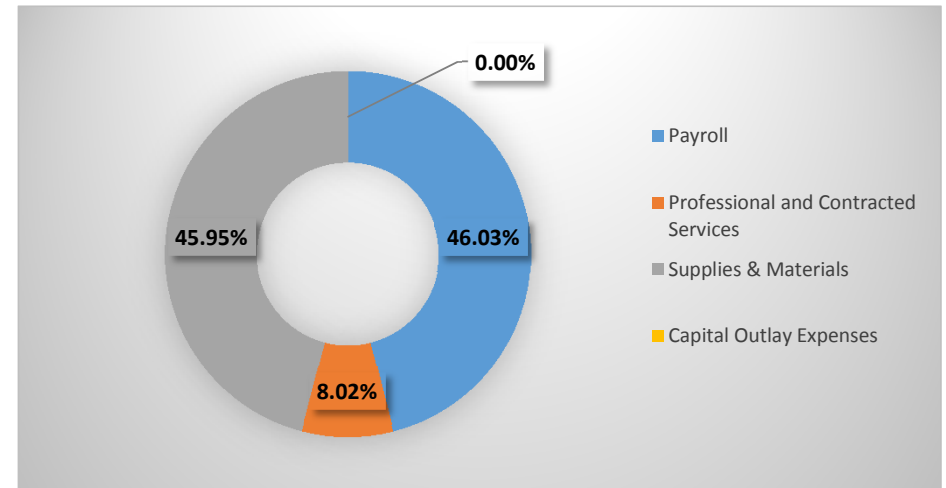
The Child Nutrition fund accounts for the District's breakfast, lunch, and summer feeding programs

The School Breakfast Program (SBP) is a federally assisted meal program operating in public and non-profit private schools and residential child care institutions.

The National School Lunch Program (NSLP) is a federally assisted meal program operating in public and nonprofit private schools and residential child care institutions. It provides nutritionally balanced, low-cost or no-cost lunches to children each school day.

The Summer Food Service Program (SFSP) was established to ensure that children continue to receive nutritious meals when school is not in session. When school is out, SFSP provides free meals to kids and teens in low-income areas. The district opts each summer to operate under the Seamless Summer Option which enables us to provide nutritionally balanced meals at no cost to anyone 18 and younger at a reduced administrative burden helping to reduce district costs.

Of the District's over 21,000 students, over 3,300 attend Community Eligibility Provision (CEP) campuses where all students receive free meals and snacks. Of the students who are not attending a CEP campus, approximately 45.22% are considered to be economically disadvantaged and qualify for free and/or reduced meals.



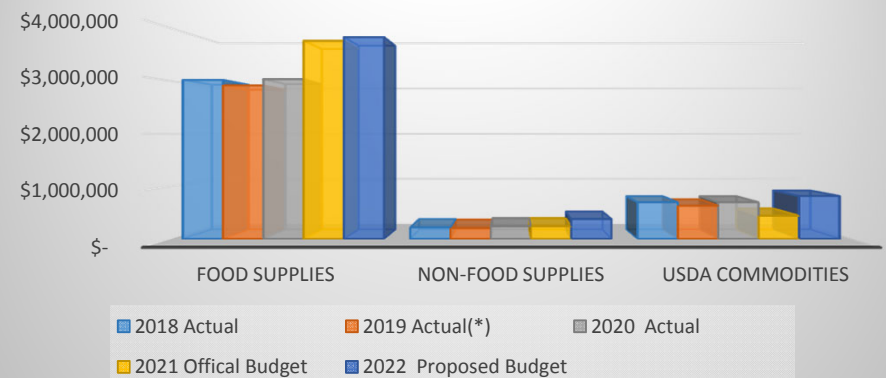
Assumptions

- 174 feeding days
- Minimum of 21,846 students
- Free/reduced % is equal to or greater than previous year
- Meal prices are equal to or greater than previous year
- A la carte equal to or greater than last year
- Reimbursement rates increase over prior year
- Government commodities do not decrease vs prior year

Child Nutrition Expenditures



Child Nutrition Supply Costs



2021 Proposed Budget for Food Service

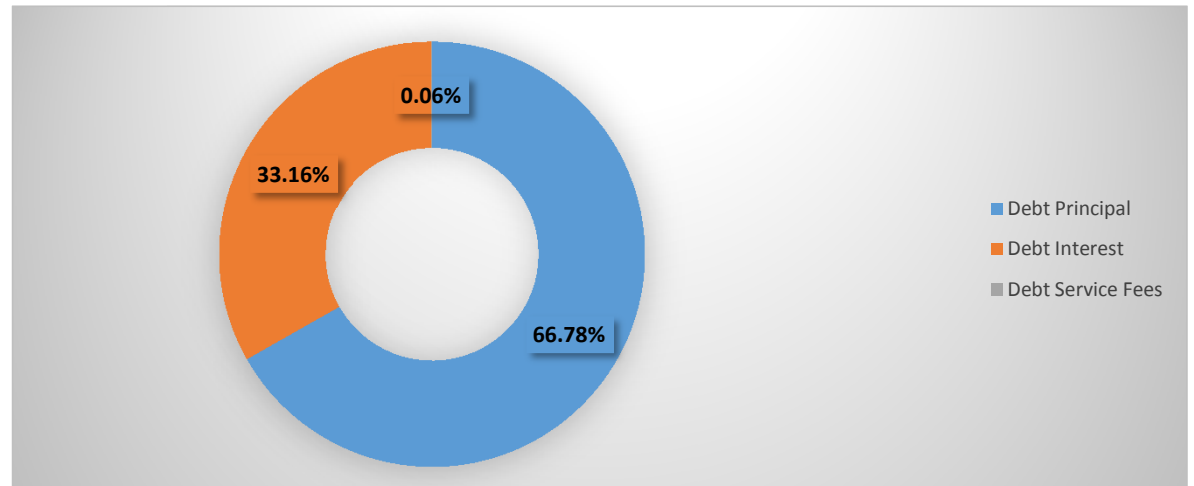
\$ 11,376,814



The Debt Service Fund contains monies that are restricted to pay principal and interest on debt incurred through the sale of bonds, or refunding of bonds. The proceeds from bond sales are used to finance long-term improvements to school buildings as well as equip schools. The District currently maintains a very strong credit rating of Aa2 (Moody's); AA- (Standard & Poors); AA (Fitch).

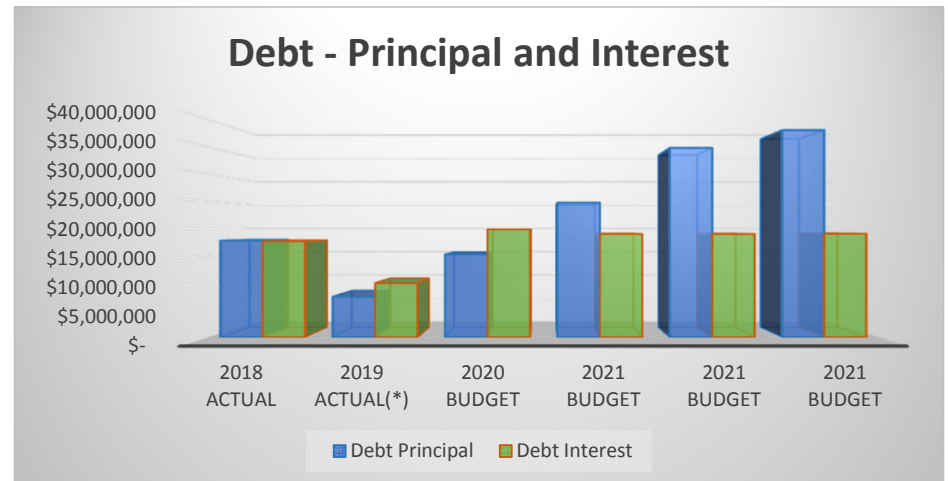
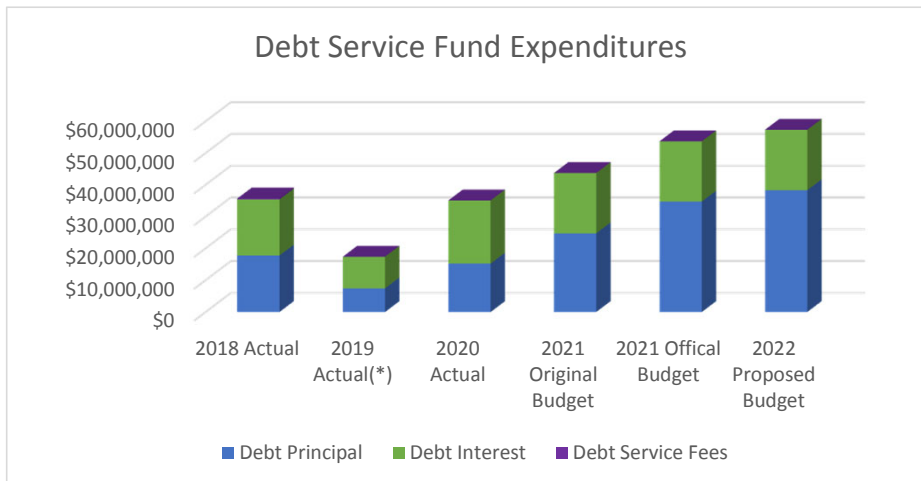
On May 1, 2021 the District's voters passed propositions A, B and F of the District's 2021 Bond totalling \$191,585,092. These bonds will be sold in whole or in part in August 2021.

Debt Service



Assumptions

Principal and interest payments are budgeted per the District's debt schedule which was updated in November 2020 which includes all debt currently outstanding by the District, and estimates from the District's financial advisor on the new 2021 bonds.



2021 Proposed Budget for Debt Service
\$ 57,357,902